



# Olive Group Overview

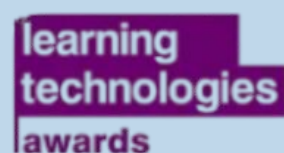
## September 2025

# Award Winning eLearning Solutions

Olive for Training is a part of the Olive Group - a global EdTech Leader, helping organisations like Tesco, Dyson and Maxol to digitally transform their Recruitment, Training, and Compliance processes.

**Olive has trained more than two million people across the world and created online learning content in 27 languages.**

Here at home the Olive for Training team have spent the last decade establishing ourselves as one of Ireland's most trusted providers of safety and compliance training, providing training software and content to Trusted Irish brands including: BTA (Brown Thomas & Arnotts, Restaurants Association of Ireland and Skillnet`Ireland.





# OLIVE

for Education





# Trusted Experts in the Education Sector

## Backed by Olive for Education – Our Sister Company

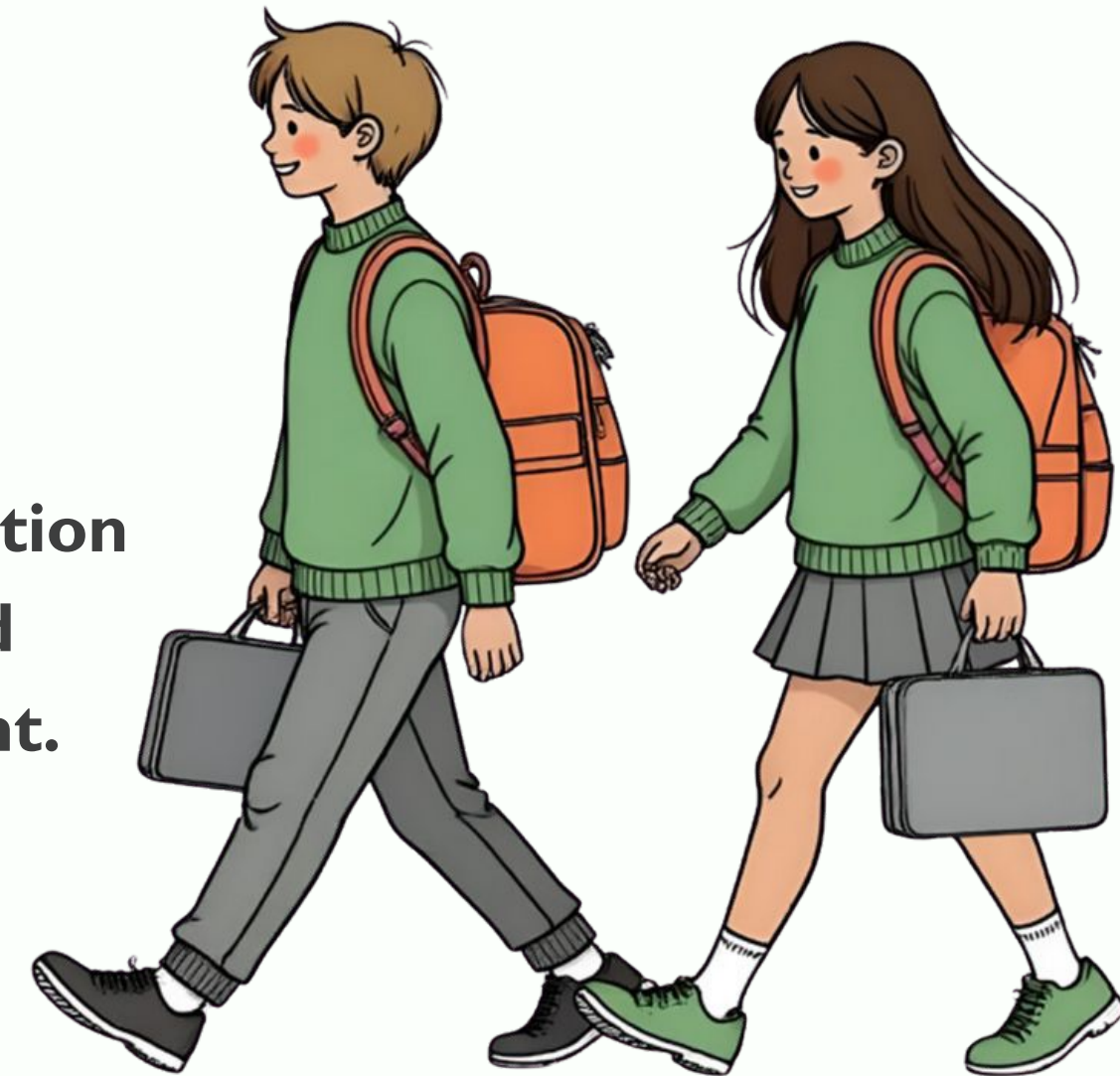
Olive for Training is part of the wider Olive group, which includes Olive for Education, Ireland's leading provider of digital learning devices and training solutions for schools nationwide.

## Deep Sector Understanding

Through our work with hundreds of post primary school leaders and education bodies, we've developed a strong understanding of the needs, schedules, and priorities within education settings - from school safety to staff development.

## Tailored Solutions for Schools

We know how to deliver training that fits around school timetables, term dates, and in-service days, ensuring minimal disruption to teaching and learning.





## Rooted in Ireland, Trusted by brands across the globe





# Empowering Teams Through High Impact Training

At Olive for Training, we specialise in delivering expert-led, in person training that ensures compliance, reduces risk, and fosters a culture of safety and confidence in the workplace.

## Headquartered in Dublin

Proudly Irish-owned and operated, Olive for Training understands the local regulatory landscape and workplace culture, allowing us to deliver training that's not only compliant but contextually relevant. We also offer fully equipped, modern training room facilities at our headquarters in Sandyford, Dublin, available for on-site sessions as needed.

## Trusted by Industry Leaders Across Healthcare, Education, Retail & Childcare

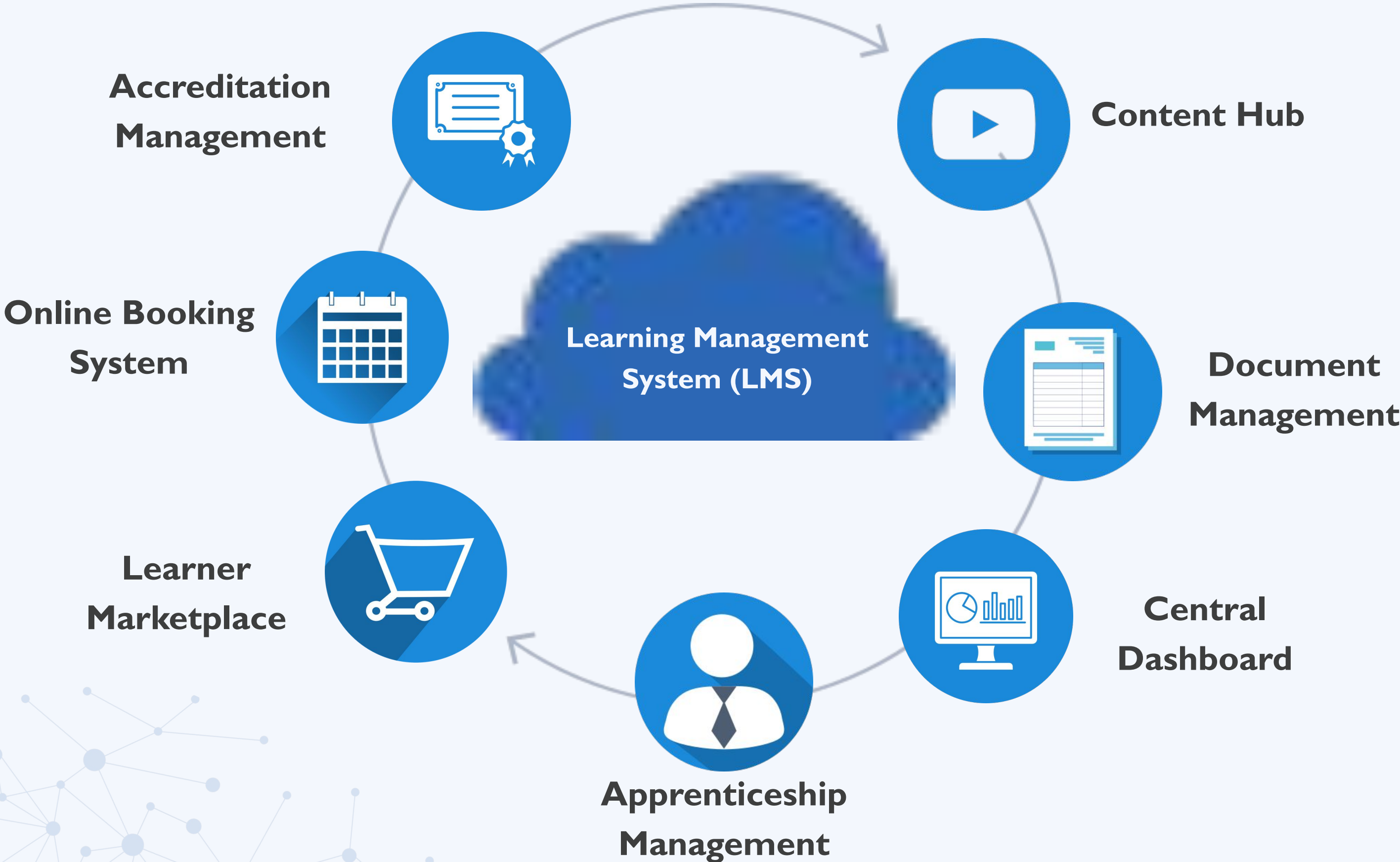
From frontline educators to retail giants and childcare providers, our training is relied upon by respected organisations such as Skillnet Ireland and Maxol - a testament to our quality and consistency.

## Over a Decade of Hands On Training Delivery Experiences

With more than 10 years of practical experience, our expert trainers bring deep knowledge, real-world insights, and proven methods to every session - ensuring measurable outcomes and lasting impact



# OLIVE Virtual Learning Environment (VLE)





# A Learning Platform That Feels Like Your Brand

Your training platform should look and feel like an extension of your business - not a generic, off-the-shelf system. With **Olive LMS**, you get a **fully branded academy**, customised with your colours, logo, and tone of voice, giving learners a seamless, on brand experience from day one.



## Branded Training Platform

Your logo. Your brand colours. Your voice. Everything in Olive LMS reflects your business identity.



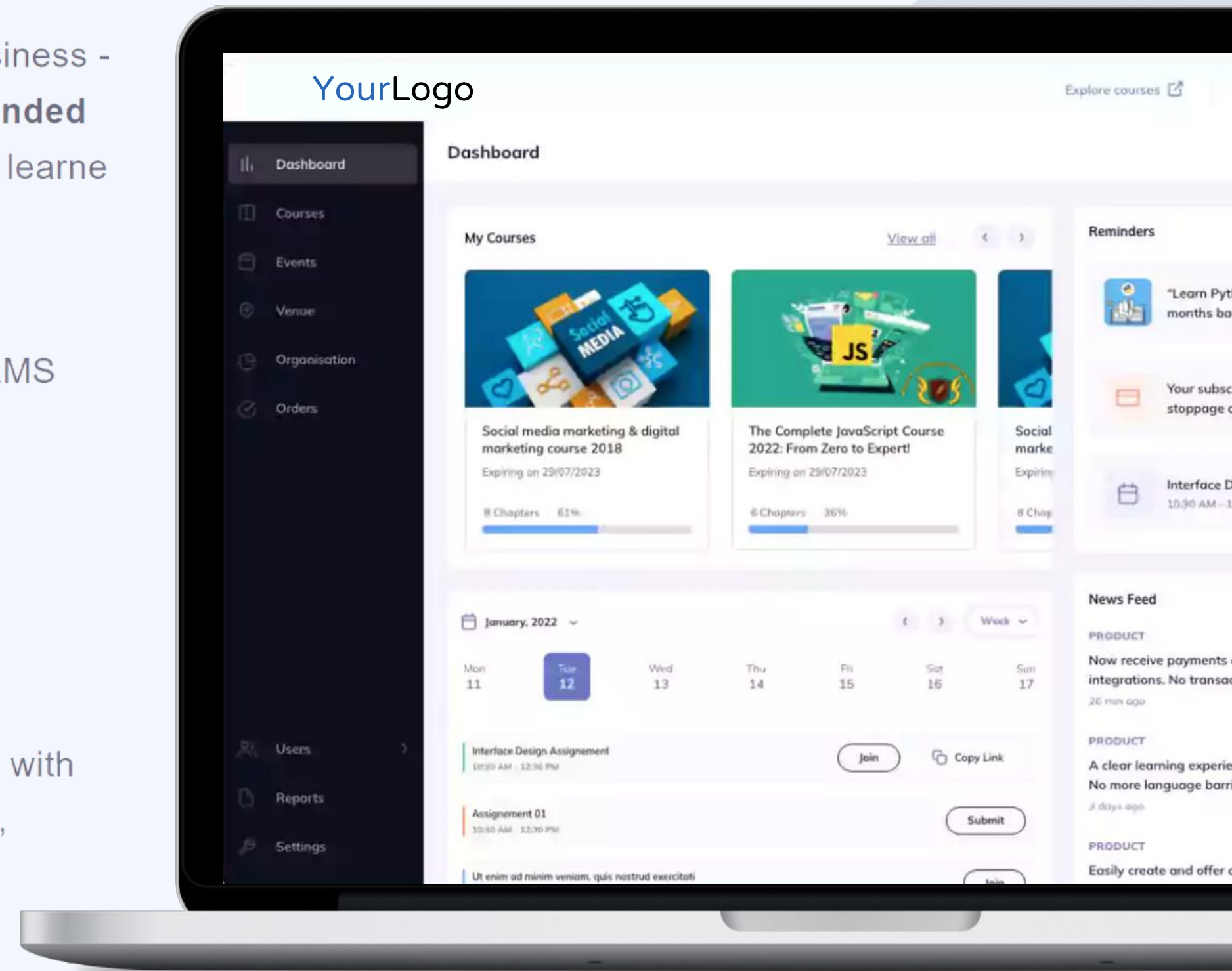
## Own Mobile App

Give your users the flexibility to learn anytime, anywhere, on a dedicated mobile app - fully branded and managed by Olive.



## Customisable Course Builder

Use our easy drag-and-drop tools to create content or start fast with **readily available templates** for compliance, onboarding, sales, hospitality, and more.





# Designed for Teams Across Ireland, and Beyond.

Whether you're a local SME or a global enterprise, Course Builder helps you scale your training fast, without compromising on quality.

Used across industries including **hospitality, healthcare, retail, construction, and professional services**. Olive's Course Builder makes course creation simple, fast, and effective for any team.



## Role-Relevant Training Paths

From entry-level skills to advanced management modules, offer your team the training that fits their role and your business goals.



## Easy Course Creation & Tracking

Build or upload your own training content, assign modules, and track completions with ease - all from one central platform.



## Sector-Specific Templates

Access ready-to-use courses designed specifically for industries like hospitality, retail, healthcare, construction, customer service, and childcare, helping you hit the ground running.



## Automated Reminders & Certification

Never miss a deadline. Keep staff on track with built-in notifications and instant digital certificates.



## Compliance Made Simple

Stay audit-ready with real time reporting and documented proof of learning - perfect for regulated sectors.



## Anytime, Anywhere Access

Let your team learn on their schedule. Mobile-friendly and cloud-based, Olive for Training makes professional development flexible and accessible—whether on shift, at home, or on the go.

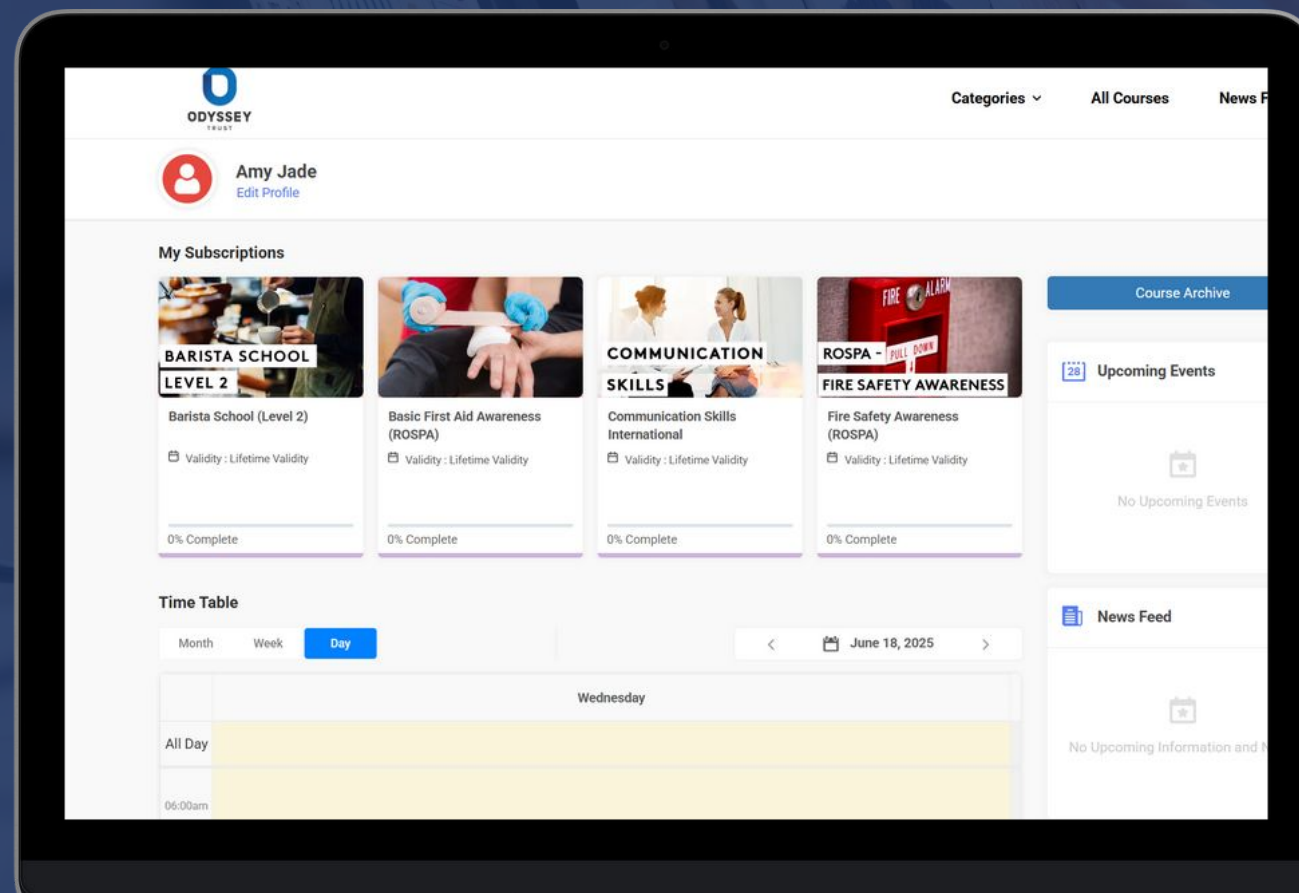




# Simplify Course Creation. Maximise Learning Impact.

Built for HR teams, L&D professionals, and training providers, Course Builder puts creative control in your hands.

Designed with ease-of-use in mind, it transforms your ideas into structured, visually engaging content that delivers real results.



## Key Features:



### Curriculum Builder

Structure lessons, modules, and learning paths with a simple drag-and-drop interface. Organise your content the way your learners think.



### Host Live Training Sessions

Seamlessly integrate live Zoom or Teams sessions into your courses - ideal for interactive workshops, instructor-led training, or virtual classrooms.



### SCORM & HTML5 Compatible

Upload third-party content, integrate SCORM packages, or build new content from scratch - whatever works best for your business.



### Assessments & Quizzes

Check understanding and reinforce learning with multiple-choice quizzes, written assessments, and automatic feedback.



### Assignments & Surveys

Gather deeper insights and encourage critical thinking with practical assignments and post-training surveys.



### Encrypted Video Delivery

Upload your own training videos and stream them securely - fully protected and optimised for all devices



# Content as a Service

With over 750 Digital Developers and an AI powered content authoring tool, Olive offers the creation of elearning and video based content as a service to our clients worldwide.

## Best in class content

We use high quality motion-graphics, 2D/3D Animations, interactions, video footage, professional presenters and voice-over artists to create the best in class and highly engaging learning content.

## Use of video

Video is at the core of how we deliver digital learning content, this includes company inductions, newcasts, 360 experiences and scenario based flows.

## Motion Graphics and Animations

All our course content is dual coded to provide an enriched learning experience. We create motion graphics/animations and video content which syncs with voice over seamlessly.





# 400+ Ready-to-Go Courses

## Wide Range of Topics

From Health & Safety to Office Admin, Customer Service, GDPR, Manual Handling, Events, and more.

## Sector-Specific Content

Courses tailored for industries like Hospitality, Retail, Construction, Childcare, and Healthcare.

## Regularly Updated Modules

Stay current with evolving regulations and best practices.

## CPD-Accredited & Compliant

Many courses meet compliance standards and include certification upon completion.

## Interactive & Engaging Format

Mix of video, quizzes, and real-world scenarios to keep learners motivated.

## Instant Assignment via LMS

Assign courses in a few clicks—track progress, completions, and results from your dashboard.



[View Course List](#)





# Booking Management, Made Easy

## Integrated Calendar & Scheduling

Create and manage online, in-person, or blended training sessions directly in the LMS.

## Real-Time Availability & Auto-Booking

Allow learners or managers to book places instantly, with capacity limits and waitlists.

## Integrated Payments with Stripe

Easily collect payments for training sessions using secure Stripe integration – ideal for paid courses or third-party bookings.

## Automated Confirmations & Reminders

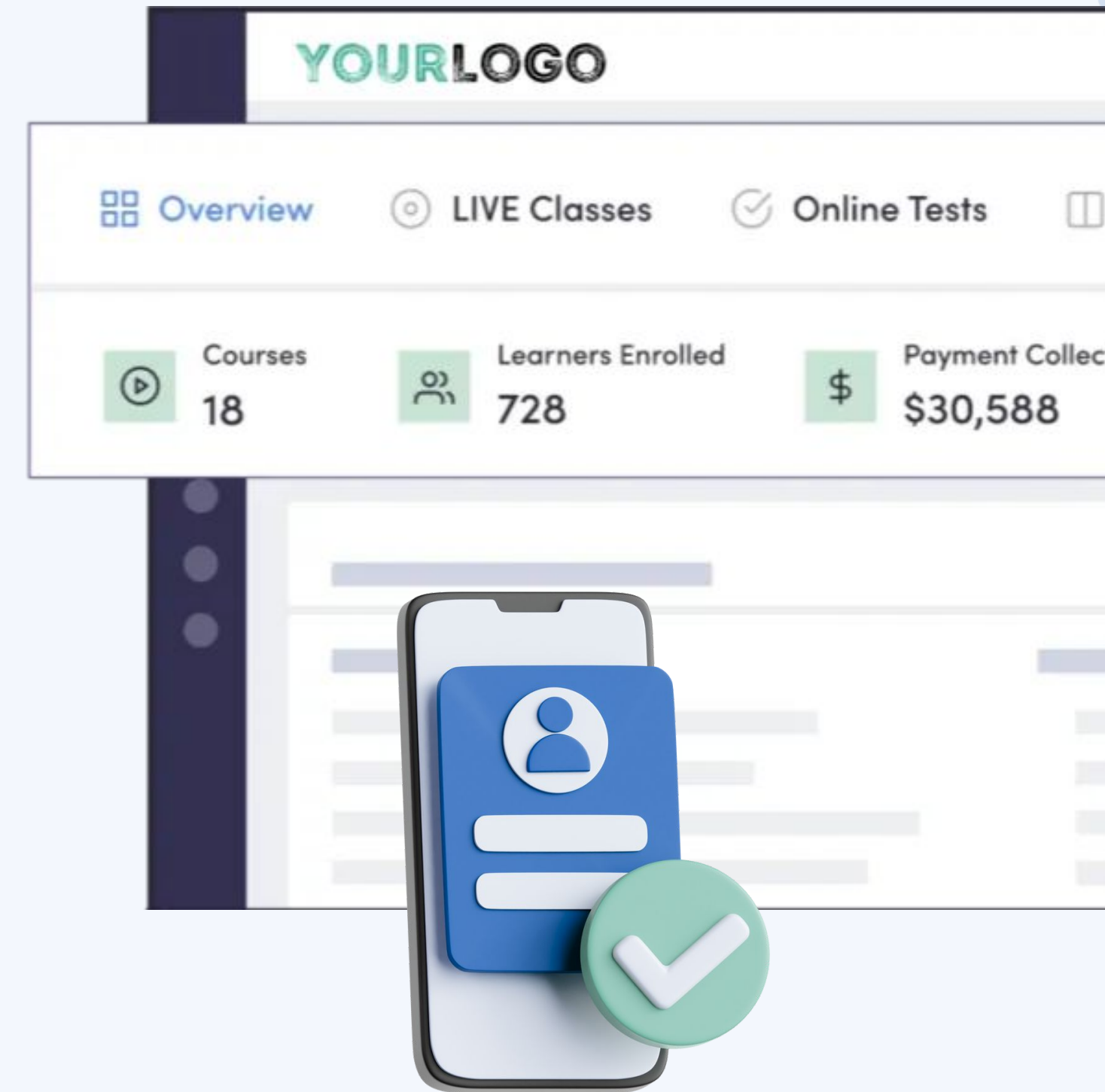
Keep everyone informed with branded emails and SMS updates.

## Attendance Tracking & Reporting

Mark attendance and generate reports for audits, compliance, and funding.

## Trainer & Venue Management

Assign facilitators, link locations, and avoid double-booking with smart scheduling.



# Why Olive for Training is trusted by Global Brands



## Proven Track Record in In-Person Training

With over a decade of experience, Olive for Training has built a reputation for delivering high-impact, hands-on training that meets the specific needs of a wide range of sectors. Our Manual Handling and First Aid programmes are designed around real world workplace scenarios, ensuring staff walk away with both the confidence and competence to respond effectively in any situation. Our clients, such as Brown Thomas Arnotts (BTA), Starbucks Ireland, Tifco Hotel Group and many more, consistently commend our ability to deliver engaging, relevant, and compliant in-person training.

## Fully Certified Trainers

Every course we deliver is led by QQI-certified instructors with years of professional experience in their respective fields. Our trainers don't just teach the curriculum - they bring it to life with sector-specific insights, real case examples, and interactive techniques that drive understanding and retention. We're committed to maintaining the highest standards of instruction and ensuring that every participant receives quality, accredited training.

## Flexible Scheduling & Onsite Delivery

We understand the operational challenges of releasing staff for training. That's why we offer flexible scheduling - including early morning, evening, and weekend sessions - and deliver all training onsite at your premises. This minimises workplace disruption, maximises participation, and ensures staff are trained in a familiar environment, enhancing both learning outcomes and convenience.





# Our First Aid Training

## Comprehensive Course Coverage

Our programmes cover both First Aid Response (FAR) and Occupational First Aid, meeting the needs of a wide range of workplace environments. Whether you're looking to upskill key staff or meet regulatory requirements, we ensure your team is fully prepared to respond in emergencies.

## Engaging, Scenario Based Learning

We don't just teach theory - our training is hands-on, interactive, and scenario-driven, giving participants real-life context for the situations they may face. From workplace-specific injuries to sudden illness response, staff walk away with the ability to act quickly and effectively.

## Confidence and Compliance-Focused

Our goal is to build more than just knowledge - we foster confidence and composure in emergency situations. At the same time, we cover the legal obligations around first aid in the workplace, helping your organisation stay compliant with current health and safety standards.

## Nationally Recognised Certification

Participants receive certification that is fully recognised and valid for 2 years, as awarded by the Pre-Hospital Emergency Care Council (PHECC). This ensures national credibility and meets the standards required by Irish legislation.



# Our Team

**At Olive for Training, our dedicated team of training experts is passionate about helping businesses across Ireland unlock their full potential. Based at our state-of-the-art training facilities in Dublin, we offer a professional, modern learning environment equipped for both in person and virtual delivery. With the capability to provide services nationwide, we support organisations of all sizes with tailored, high-impact training solutions that drive real results.**





# Lead Instructor - First Aid Responder/Paediatric First Aid

**Luis Santana is a dedicated and meticulous Health and Safety Instructor with a proven track record of delivering impactful training across diverse sectors, including construction, retail, public services, and European regulatory bodies.**

**With a background in Business Administration (BA, University of Hertfordshire) and a strong foundation in safety training certifications—including QCI-accredited Train the Trainer, Manual Handling, Patient Handling, and PHECC First Aid Instruction—Luis combines academic rigour with practical expertise.**

**A former 1st Lieutenant in the Navy Special Forces, Luis brings discipline, leadership, and precision to every session. His training style emphasises clear communication and participant engagement, fostering a learning environment that promotes retention and real-world application.**

**Luis is fluent in multiple languages and is known for his organisational skills, presentation ability, and commitment to fostering a safety-first culture that aligns with operational efficiency and staff wellbeing.**



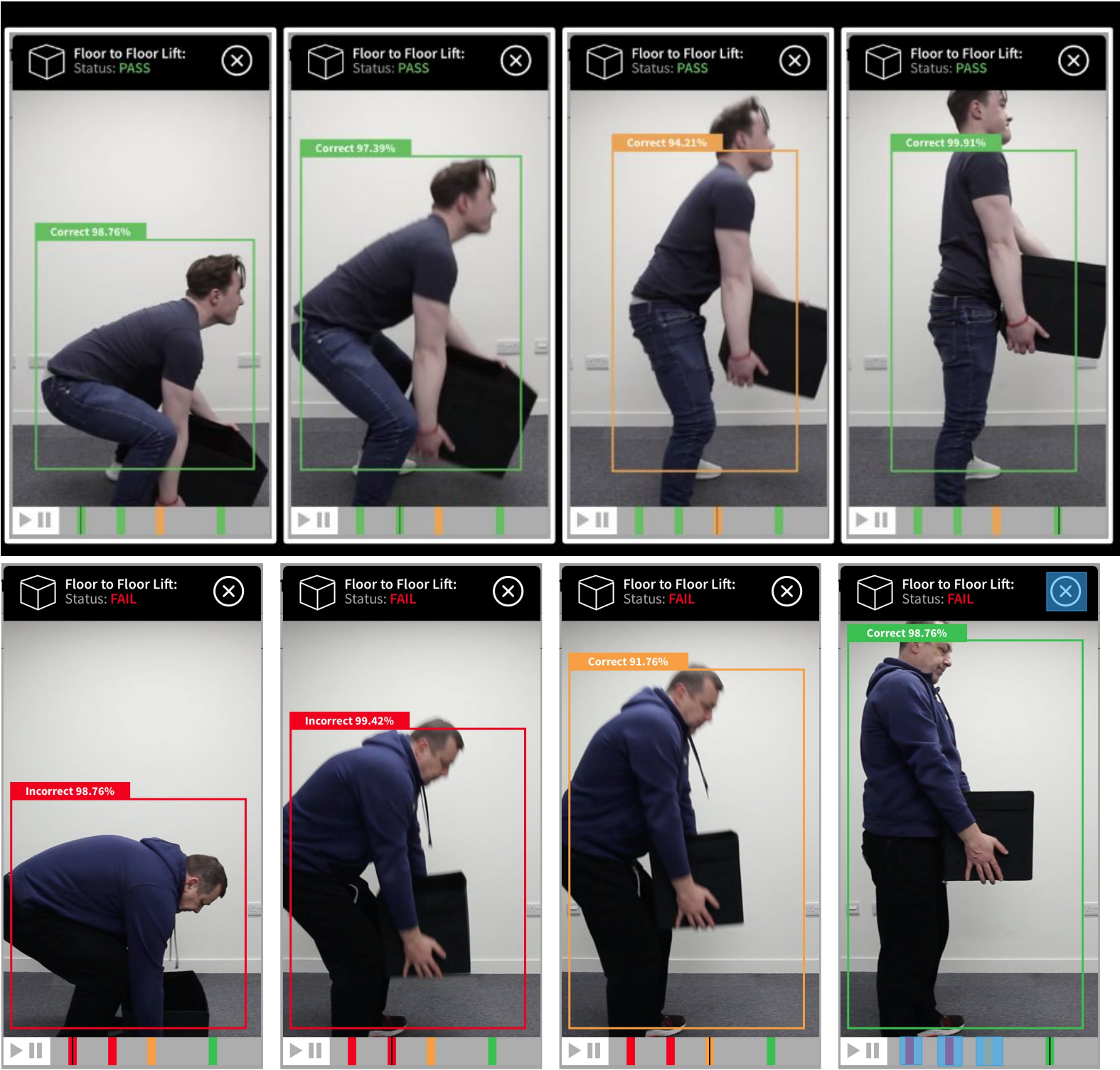
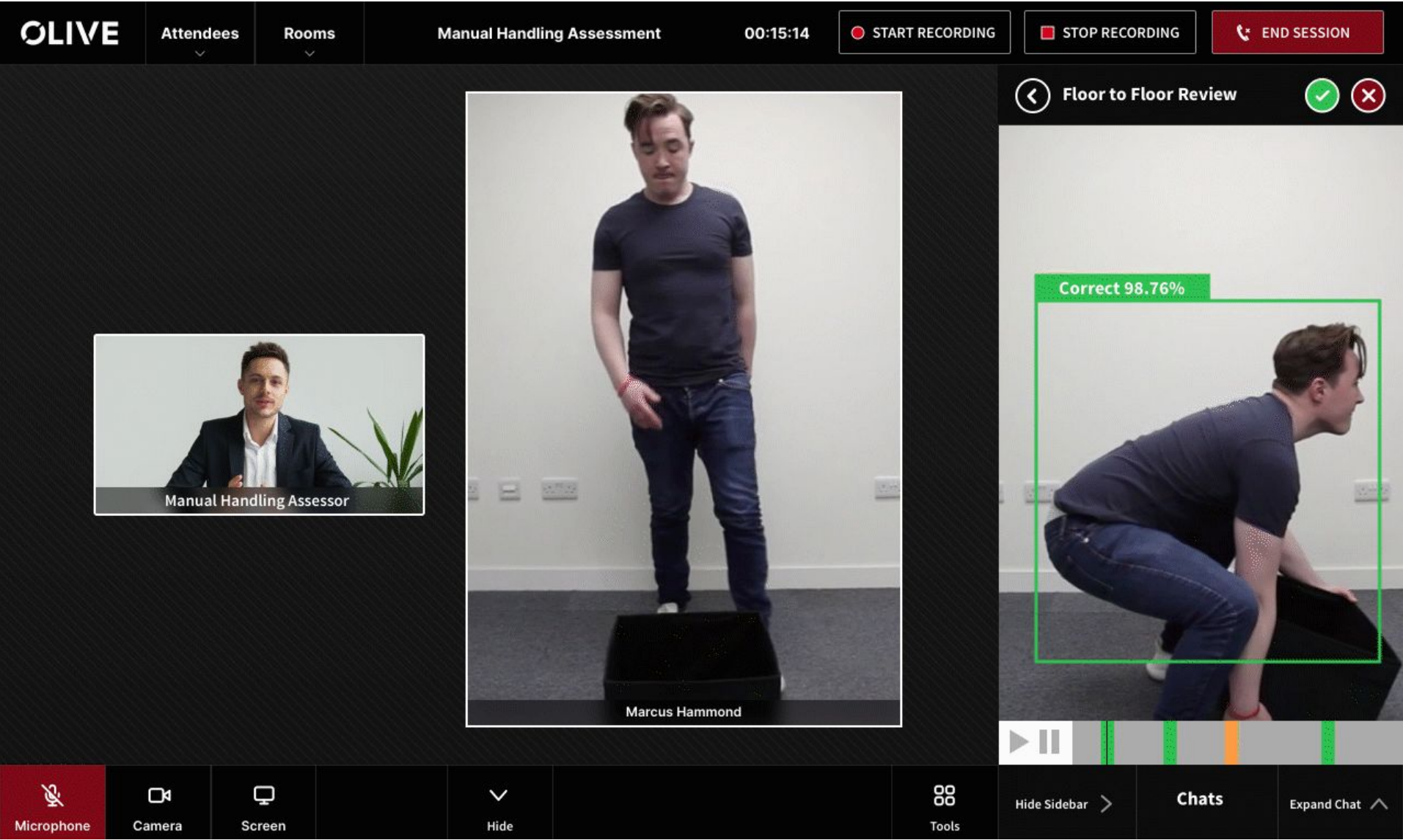
**Luis Santana**

PHECC First Aid Response Instructor  
PHECC Cardiac First Response Instructor



# Manual Handling AI

A radical change to how Manual Handling Courses are done by integrating AI and Computer Vision into the teaching and assessment process.





# AI CPR Skills Assessment

## Automated AI CPR Skills Evaluation Platform

The Automated AI CPR Skill evaluation platform consists of Deep Neural Network Models for Computer Vision that detects actions performed by users to evaluate Correct and Wrong CPR procedure.



Ideal threshold of compression

The AI/Computer Vision precisely monitors if position of wrist remains within the permissible threshold of compression.

# Example of Analyzed Videos

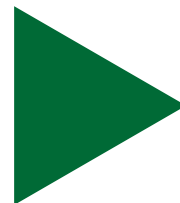
The sample analyzed videos linked on the right side the below:

- 1) A calibration animation which shows the part of video being used to calibrate. This appears on the top right corner at the start.
- 2) Green and Red lights to indicate correct and incorrect compressions respectively.

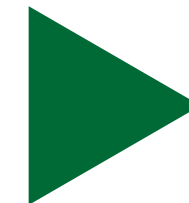
For example:

- When the first compression is correct, a green light appears and stays Green till the next compression.
- If the second compression is incorrect, the green light turns red and remains red.
- This pattern continues for subsequent compressions, where each correct compression maintains the green light, and each incorrect compression keeps the light red.

- 3) A compression monitor which shows the displacement recorded. This appears on the bottom right corner of the video.



[Correct Process Sample](#)



[Incorrect Process Sample](#)





www.olivefortraining.ie

**50% OFF**

all First Aid courses  
exclusively for  
Sandyford  
Businesses

## Sandyford Businesses - We're Your Neighbours

At **Olive for Training**, we've spent over 10 years keeping Irish workplaces safe – and now we're bringing that experience home to Sandyford Businesses with our Qualified PHECC Instructors and classroom facilities Right here in **Sandyford Business District**

We can help you stay compliant and avoid HSA fines

### Get in Touch



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hello@olivefortraining.ie

## I'm your Neighbour!

**I COULD SAVE YOUR LIFE. COULD YOU SAVE MINE?**



Take control of your health and safety, meet legislation requirements (Safety, Health and Welfare at Work Act 2005) and avoid HSA fines

- Cardiovascular diseases are responsible for 30% of deaths in Ireland
- Less than 5% of the population know what to do in a cardiac arrest scenario
- Performing CPR within 5 mins can increase survival chances by 50-70%
- In cardiac arrest, if CPR isn't done death will occur from 8 mins



**LET'S WORK TOGETHER** to establish Sandyford Business District as the world-class destination in which to work and live

**50% off all First Aid courses exclusively for Sandyford Businesses**





To request more info or book a follow up meeting contact Dylan Kavanagh:



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