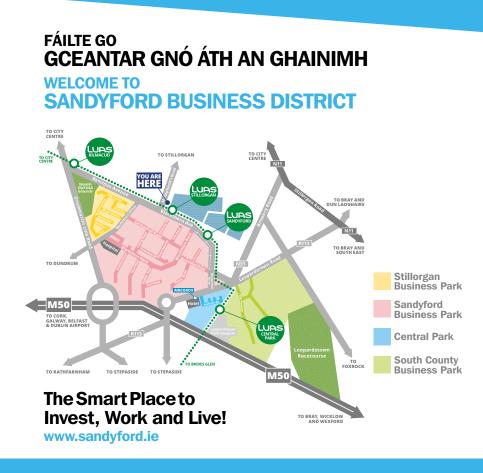
Sandyford Business District Proposal for Renewal of BID Scheme 2022-2026





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Glossary:

BID Business Improvement District

CIP Capital Investment Plan

DECLG Department of Environment, Community & Local Government*

DLRCC Dún Laoghaire-Rathdown County Council

IW Irish Water

SBD Sandyford Business District

SBID2 Sandyford Business District proposal for renewal of BID scheme

SLA Service Level Agreement

SUFP Sandyford Urban Framework Plan

Company Sandyford BID CLG

^{*} The Department is now known as Department of Housing, Local Government and Heritage



Sandyford Business District Proposal for Renewal of BID Scheme

Sandyford BID CLG trading as Sandyford Business District submits the following proposal in accordance with section 129C of the Local Government (Business Improvement Districts) Act 2006 to the Dún Laoghaire-Rathdown County Council (DLRCC) - the relevant Rating Authority - to renew the Business Improvement District scheme in the Sandyford Business District (SBD) area for a second term.

The Sandyford Business District BID proposal for the renewal of the scheme from 1st January 2022 to 31st December 2026 will be referred to as SBID2 in this submission.



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1. Information on SBID2 Proposal

- Introduction
- Listing of the SBID2 Proponents
- Company Structure of SBID2
- Evolution of the BID company in Sandyford Business District
- Promotion of SBID2 Proposal





1. Information re SBID2 Proposal:

1.1 Introduction

The Proponents hereby specify that all correspondence relating to the SBID2 proposal shall be addressed for the attention of Sharon Scally, Chairperson of Sandyford BID CLG, 10 Leopardstown Office Park, Burton Hall Avenue, Sandyford Business Park, Dublin 18, D18 FK72.

1.2 Listing of the SBID2 Proponent

The Proponent of SBID2 is Sandyford BID CLG

1.3 Company Structure

Structure of the Board of Directors

The Board of Directors consists of:

- 10 Board Members representing SBD Business Owners, Property Owners & Rate Payers
- 1 Board Member by nomination of DLRCC Chief Executive
- 1 Board Member by nomination of DLRCC County Council

Officers of the Board of Directors

Will consist of

- Chairperson
- Deputy Chairperson
- Company Secretary

and shall be elected annually at the Company's AGM in accordance with the Company's bye-laws.



Task Forces/Steering Groups

- Business Attraction
- Business Promotion
- Environment, Mobility & Placemaking
- Strong Voice for Business

The Board has established these Task Forces/Steering Committees to focus on the above activities and report monthly. The board has co-opted non-voting members to serve on the individual committees.



1.4 Evolution of the Business Improvement District in SBD

The following provides the basis for the original creation of the BID company in Sandyford Business District and the case for renewal for a second term.

Background

Sandyford Business District (SBD) - consisting of Sandyford, Stillorgan, Central and South County Business Parks – constitutes the largest area with commercial and employment uses in Dún Laoghaire-Rathdown County Council concentrated throughout the Southern part of the Dublin City Region. Over the past two decades, these parks have been transformed from low-density light industrial lands to a combination of high-density office, commercial, retail and residential developments. Road and other transport infrastructure, including the LUAS light rail line, the M50 motorway and a number of link and by-pass roads continue to be developed to meet the increasing demands in the area.

Regional Context

SBD is one of the Dublin City Region's foremost employment centres with a number of clusters in key economic sectors and a high proportion of national and European corporate headquarters together with a high profile of R & D and innovation activity. This is ratified in the Dublin City Region Economic Development Plan with Sandyford Business District, together with UCD and TCD, identified as the key components of the region's Southern Economic Corridor – one of the critical smart economy locations in Ireland. The Economic Development Plan states that 'Sandyford is the high-tech knowledge-driven commercial cluster for the South City Region'.

The Regional Planning Guidelines for the Greater Dublin Area 2010-2022 recommend that the GDA should promote itself as a 'Smart Region', within the Dublin Gateway, and develop Centres of Excellence in knowledge-based and higher value-added sectors such as Pharma and Biotechnology, internationally-traded services and ICT, all of which are key sectors for attracting FDI. The development of these clusters and sectors is dependent on the effectiveness of the education sector together with skills retention being aligned with industry and commerce. Therefore, establishing business relationships between universities and third level institutes should form part of the objectives in developing the SMART economy and cluster development.

SBD was designated as Smart Sandyford, part of Smart Dublin, in 2019.



Sandyford Urban Framework Plan 2016 - 2022

The Sandyford Urban Framework Plan (SUFP) 'is brought forward with the confidence that on implementation of its policies and objectives, the development of the Sandyford Business District will deliver a place that attracts investment and employment and provides an environment that caters for residential, employment and commercial communities'.

Rationales underpinning the Sandyford Urban Framework Plan are:

- To promote and facilitate employment growth in Sandyford Business District recognising its status as a primary growth centre in the Economic Development Strategy of the Regional Planning Guidelines 2010-2022.
- To strengthen and enhance the structure and character of the urban form through appropriate sustainable land use zoning and guidance on typology, massing, scale, height, density of the built form and by promoting excellence in design of buildings and the spaces between them.
- To protect the residential amenity of adjoining areas and ensure that development in Sandyford Business District provides for its own infrastructural requirements.
- To encourage a diverse range of uses including employment-based uses, retail and retail services, civic, cultural, leisure, health, educational and other services appropriate in scale commensurate with the role of Sandyford Business District as a 'Place' to work and live.
- To encourage a range of high-quality new homes to promote choice and achieve social mix.
- To create an environment, supported by key infrastructure and services that will attract business investment and provide for a range of employment opportunities.
- To create a hierarchy of public open spaces within Sandyford Business District providing high quality amenities and a variety of functions to serve both the resident and employee populations.
- To provide a network of 'green' routes and integrated streets linking the public open spaces, creating a legible and attractive environment for pedestrians and cyclists linking origins with destinations.
- To maximise the contribution of sustainable travel modes in meeting travel demand in accordance with Smarter Travel and to make a number of road improvements to cater for residual demand.



Challenges

With the assistance of UCD Michael Smurfit Graduate Business School, a research process was undertaken to identify the key issues that require collaborative action. The main challenges identified were:

- The need to enhance and maintain the competitive advantages of SBD in the Dublin Region and Ireland.
- The need to communicate the concept of SBD internally and externally to position the district in a competitive global business location market.
- Lack of sense of community that drives stakeholders' affiliation with the area.
- The need for stakeholder collaboration to positively affect the area's reputation.

UCD Michael Smurfit Graduate Business School identified that the key driver for turning SBD into a successful business destination is **leadership**. In particular, the above challenges present opportunities for business leaders to perform prominent vocal and visible roles. This research was fundamental in encouraging the original proponents to create a BID company in Sandyford Business District.

1.5 Promotion of Proposal for SBID2

An extensive information campaign will be undertaken to advise ratepayers located within the boundaries of the scheme of the holding of a ratepayer plebiscite. The information campaign will include the following:

- Formal legal public display and consultation of SBID2 and newspaper advertisements to the effect that a scheme is proposed in compliance with the provisions of the Act.
- Initial mailing to all ratepayers in the Sandyford Business District area of an information document that will provide full details of the renewal of the BID company for a second term, additional services and the annual levy cost.
- Creation of a SBID2 Plebiscite Portal on the company website (www.sandyford.ie) providing full details and information on SBID2 and how to submit suggestions for improvements/actions that would benefit the district.



1.5 Promotion of Proposal for SBID2 (continued)

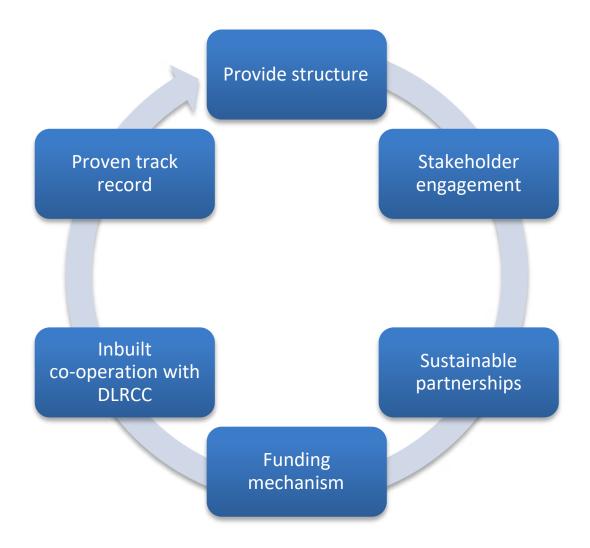
Podcasts with interviews from key stakeholders and proponents of SBID2.

- Webinars to provide information on SBID2 with Q & A sessions.
- A comprehensive digital marketing campaign on Linkedin Sales Navigator, Facebook and Twitter.
- Various media briefings and press releases to raise awareness and promote participation among ratepayers.
- A final mail shot to every ratepayer providing information update and seeking to fully answer those questions most frequently asked by ratepayers.

The above summarises the information campaign which will be undertaken and funded by Sandyford BID CLG and is independent of any communication which DLRCC will provide to the ratepayers in advising them of the forthcoming ratepayer plebiscite.



Advantages of the Business Improvement District Model



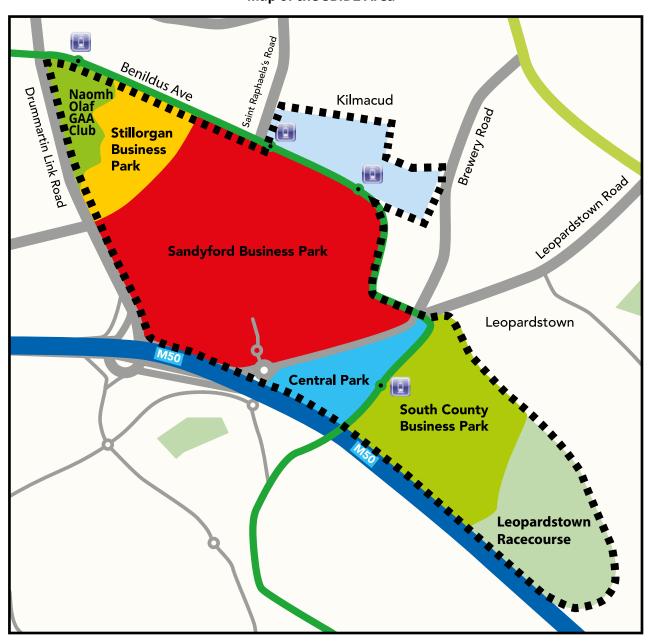
- Map of SBID2 Area
- Road Listing of SBID2 Area



2. Boundaries and road listing for SBID2 Area:

The proposed boundaries for SBID2 will cover the area shown in the Map below and will run for the five-year period commencing 1st January 2022.

Map of the SBID2 Area





SANDYFORD BUSINESS DISTRICT - ROAD LISTING

BUILDING(S) **ROAD**

SANDYFORD BUSINESS PARK (formerly Sandyford Industrial Estate):

Arena Road

Arkle Road

Ballymoss Road Beacon Court

Beacon Hospital

Beacon South Quarter

Benildus Avenue Blackthorn Avenue

Blackthorn Avenue Sandyford Office Park

Blackthorn Drive

Blackthorn Road

Sandyford Business Centre Blackthorn Road

Bracken Road

Leopardstown Office Park Burton Hall Road

Sandyford Park Burton Hall Road

Burton Hall Road

Burton Hall Road Extension

Burton Hall Park Burton Hall Road Extension

Burton Court Burton Hall Road Extension

Carmanhall Road

Corrig Road Furze Road Heather Road

Ravens Rock Road Three Rock Road

CENTRAL PARK:

Clayton Hotel

Podium Road Block B

Block C, Leaseplan House Podium Road Block D Podium Road

Block E, Mountain View House Podium Road Block F Podium Road

Block G Podium Road

Block H Podium Road

Block I Podium Road

Block P Podium Road Podium Road

Giraffe Childcare Podium Road



SANDYFORD BUSINESS DISTRICT - ROAD LISTING

BUILDING(S) ROAD

STILLORGAN BUSINESS PARK (formerly Stillorgan Business Park):

Birch Avenue
Blackthorn Close
Holly Avenue
Maple Avenue
Rowan Avenue
Spruce Avenue

Naomh Olaf GAA Club Holly Avenue

SOUTH COUNTY BUSINESS PARK:

Cairn House No road name **DCC House** No road name No road name **Fannin House ICON Building** No road name **Maple House** No road name Marketing Institute of Ireland No road name Media House No road name Microsoft No road name No road name **MSD** No road name One South County **Two South County** No road name **Pelham House** No road name No road name **Philips House Red Oak North** No road name **Red Oak South** No road name SoftCo No road name No road name Softex **SSE Electricity** No road name **Trintech House** No road name Whelan House No road name

LEOPARDSTOWN RACECOURSE

The Leopardstown Club LtdNo road name



- Term of SBID2
- Details of Sandyford BID CLG
- Income & Expenditure for 5 years of SBID2
- Calculation of the BID Levy
- Service Level Agreement re Baseline Services





3. Details of SBID2 Proposal

3.1 Term of SBID2 - the date by which the scheme is expected to be in operation and the number of years the scheme is expected to operate.

It is proposed that SBID2 will operate for five years from 1st January 2022 to 31st December 2026.

3.2 Details of the company that will be responsible for implementing, managing, administering the renewal of the scheme.

Sandyford BID CLG trading as Sandyford Business District was incorporated as a not-for-profit Company Limited by Guarantee on 1st January 2017 for the purposes of implementing, managing, administering and renewing the BID scheme. The current board is made up as follows:

Sharon Scally, Amorys Solicitors (Chairperson)

Julie Mulleady, JCDecaux (Deputy Chairperson)

Conor Bofin, ConorB Limited (Company Secretary)

Gerard Corcoran, Huawei

Brian Fitzgerald, Beacon Hospital

Owen Laverty, Dún Laoghaire-Rathdown County Council*

Marc Lowry, Smith & Williamson

Cyril McGuire, Infinity Capital

Sheila Moore, Sheila Moore Limited

Tom Murphy, Councillor, Dún Laoghaire-Rathdown County Council**

Gerard O'Farrell, Spirit Motor Group

John Somers, Naomh Olaf GAA Club

^{*} Nominee DLRCC Chief Executive

^{**}Nominee County Council/Elected Representative



3.3 Income & Expenditure - detailed below are estimates for each year over which the scheme proposed is to operate, listing the expenditure that will be necessary to provide the projects services or works under the SBID2 scheme.

BUDGET FOR SBID2 01.01.2022 TO 31.12.2026

	Year 1	Year 2	Year 3	Year 4	Year 5
	€	€	€	€	€
INCOME					
BID Levy income	600,000	600,000	600,000	600,000	600,000
Other income	50,000	50,000	50,000	50,000	50,000
Income total	650,000	650,000	650,000	650,000	650,000
EXPENDITURE					
Investment Programmes:					
A Strong Voice for Business	20,000	20,000	20,000	20,000	20,000
Business Attraction	30,000	30,000	30,000	30,000	30,000
Business Promotion	165,000	158,000	151,000	144,000	137,000
Environment, Mobility & Placemaking	50,000	50,000	50,000	50,000	50,000
Smart Sandyford	25,000	25,000	25,000	25,000	25,000
Subtotal	290,000	283,000	276,000	269,000	262,000
Overheads:					
Salaries	165,000	170,000	175,000	180,000	185,000
Rent & Utilities	20,000	20,000	20,000	20,000	20,000
ICT	12,000	12,000	12,000	12,000	12,000
Accounting/Insurance	10,000	10,000	10,000	10,000	10,000
Other miscellaneous costs	23,000	23,000	23,000	23,000	23,000
BID Levy Collection Charge (DLRCC)	10,000	10,000	10,000	10,000	10,000
Contingency	120,000	122,000	124,000	126,000	128,000
Subtotal	360,000	367,000	374,000	381,000	388,000
Expenditure total	650,000	650,000	650,000	650,000	650,000
PROFIT/(LOSS)	0	0	0	0	0



3.4 Calculation of the BID Levy

The BID Levy is **fully tax deductable**

The BID Formula/Calculation is the same for every ratepayer

The Formula is:

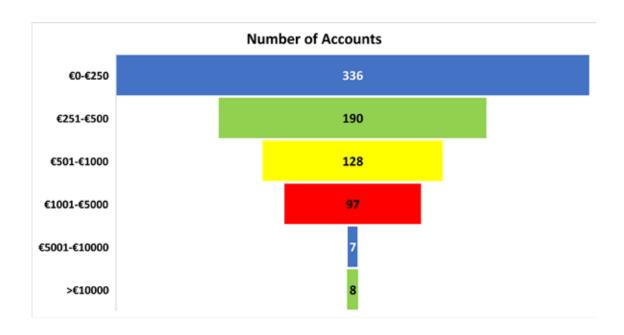
Rateable Value of Property multiplied by current BID Multiplier (0.005) = BID Levy

Typical examples based on DLRCC 2021 Rates

Rateable Value of Property	Commercial Rates Payable	Annual Bid Levy	
€5,000	€866	€26	
€10,000	€1,732	€52	
€15,000	€2,598	€78	
€20,000	€3,464	€104	
€40,000	€6,928	€208	
€60,000	€10,392	€312	
€80,000	€13,856	€416	
€100,000	€17,320	€520	
€200,000	€34,640	€1,040	
€350,000	€60,620	€1,820	
€500,000	€86,600	€2,600	
€2,000,000	€346,400	€10,390	



BID-Levy Calculation



	Number of	
2021 Levy	Accounts	%
€0-€250	336	44%
€251-€500	190	25%
€501-€1,000	128	17%
€1,001-€5,000	97	12%
€5,001-€10,000	7	1%
>€10,000	8	1%

- Over two thirds (69%) of the 766* ratepayers in Sandyford Business District pay a levy of €500 or less.
- **44%** pay a levy of €250 or less.

^{*}Above shows a summary of 766 ratepayers, however there are several hundred companies in the district who are tenants of the above (it is up to the individual ratepayer to determine if the levy is passed on to the tenant).



3.5 Service Level Agreement (SLA) - schedule which specifies projects and services as provided by DLRCC that is relevant to the scheme being proposed, hereafter referred to as 'baseline services'.

DLRCC has provided a list of "baseline service" assurance that will be committed to and delivered by the council to the SBID2 proponents. This clearly defines the levels of current/ existing services that the council provides to the SBID2 area. Sandyford BID CLG may decide to provide additional services to augment or complement the baseline services but will not replace these baseline services.

Dún Laoghaire-Rathdown County Council Services provided to Sandyford Business District

Street and Pavement sweeping:

Sandyford Business Park- Monthly

Stillorgan Business Park - Monthly

South County Business Park – Park not in the charge of the Council and accordingly street and pavement sweeping not provided by Council, matter for park management company.

Central Park – Park not in the charge of the Council and accordingly street and pavement sweeping not provided by Council, matter for park management company.

Leopardstown Racecourse – Racecourse not in charge of Council, comprises private property and accordingly street and pavement sweeping not provided by Council, matter for the racecourse management company.

Litter Bins:

There are 7 smart litter bins in this area that are emptied as required.

- Blackthorn Road × 2
- Ballymoss Road
- Carmanhall Road junction with Corrig Road
- Outside Leopardstown Racecourse
- Bus stop 3187, Burton Hall Road
- Luas lane's exit point to Brewery Road

Removal of Graffiti and Chewing Gum:

When requested graffiti is removed from public areas, gum removal service not provided.

Roads Maintenance:

Roads Maintenance is proactive in the Sandyford Business Park due to the level of business activity in the area and the large volumes of traffic.

SBD is the location of the depot that is used for maintaining the M50 Motorway - under Transport Infrastructure Ireland (T.I.I.) control.

Roads Maintenance ensure that the roads are kept safe and the traffic cameras assist with this particularly in bad weather / emergencies etc.

Footpath and Road restoration works on Furze road were completed in October 2018. Footpath and accessibility improvements were completed on Spruce Avenue and Maple Avenue in 2020. The Road Maintenance Section has multi-annual footpath programmes on-going in Sandyford Business District. In 2021 footpath works are planned in Heather Road and Burton Hall Road.

Roads Maintenance will continue to monitor the roads and footpath condition and carry out repair works as necessary.



All the other roads are rated as satisfactory at present.

The main roads in the area are included on a winter gritting schedule and gritting is carried out as required.

Public Lighting:

Sandyford Business Park and Stillorgan Business Park are inspected every two weeks and necessary repairs carried out.

In South County Business Park, only the lighting on the new roads is maintained, the running costs are covered by the Public Lighting section and the area is inspected every two weeks.

Road Signage:

Changes to signage are made as required during footpath, cycle and road upgrade and restoration works.

Foul Drainage:

Irish Water (IW) published its 2014 – 2016 Capital Investment Plan (CIP) largely based on information provided by Dun Laoghaire Rathdown County Council. This information was a combination of the most recent Water Services Investment Programme (produced by the DECLG) and other contracts commenced by DLRCC, mainly drainage works in the Sandyford area. These drainage works were designed to facilitate the development of the Sandyford area and they were included in the IW Capital Investment Plan. Most of these works are either fully or substantially complete.

IW recently updated Local Authorities on its "emerging" investment plans for 2017 – 2021. The plan includes one reference to Sandyford, essentially completion of the original items included in the earlier plan. It has not been agreed with the Commission for the Regulation of Utilities yet.

IW has also included major works at Ringsend Waste Water Treatment Plant (the receiving plant for the Sandyford/Stillorgan area) in both the original and emerging investment plan

Water:

There are no Irish Water plans to upgrade the infrastructure in the Sandyford area. Infrastructure installed under the recently completed Sandyford High Level Scheme completed the local network to facilitate the medium term development of the Sandyford/Stillorgan area.

However, Irish Water has plans in the proposed investment plan to secure water supplies in the Dublin Region (The "Shannon" Project) and more specifically in the southern part of DLR (New Vartry Water Treatment Works and other works).

Surface Water:

Surface Water is still under the control of DLRCC. General maintenance of the surface water network is carried out on a yearly basis or as circumstances dictate.

The Sandyford/Stillorgan area is within the Carysfort/Maretimo catchment. The Sandyford Urban Framework Plan (SUFP) sets out the vision for the area and includes significant requirements in relation to the management of Surface Water. These requirements will be reflected in planning conditions on proposed developments in the area.

Maintenance of Public Spaces:

All of Sandyford Business Park grass/public open spaces are maintained by the Council's Landscape Contractors. In practice, grass is cut every 10/12 days during the growing season.

The Council maintain all trees in the Public Realm.



The Council have continually made improvements to this area including natural planting at Burton Hall Road and intend to continue to do so as the opportunity arises.

The Council will continue to maintain some of the playing facilities at Naomh Olaf's which were drained/improved a number of years ago.

Bring Centres:

The Council operates two Bring Centres within the area, one opposite the Stillorgan Luas stop and one adjacent to the Council's Environment Section Depot.

Public Realm:

Monna smart solar powered cycling/charging bench provided. The Monna bench is located at the corner of Carmanhall Road/Blackthorn Road.

Economic Development:

Lean Business Training

The Council, in cooperation with Sandyford Business District, will be supporting businesses to develop Lean business tools and techniques.

Lean business training helps businesses to:

- Increase revenue through more efficient processes
- Improve customer experience and increase loyalty
- Reduce costs and remove waste
- Decreasing lead times
- Engage employees and improve morale

Up to 15 companies in the Sandyford Business District will undertake the Lean programme at any one time. The training/ mentoring programme will introduce Lean concepts and give the companies an understanding of the significant benefits that Lean thinking can provide for businesses.

Each participant will benefit from one-to-one mentoring as part of the programme and will be encouraged to complete a specific improvement project in their company supported by a Lean consultant. This will be a heavily subsidised program to encourage participation.

Mentoring Programme in Financial Literacy

Beginning in June 2021 the Council will offer a special mentoring programme to selected companies in the district to increase their financial literacy in partnership with Sandyford BID CLG. This new mentoring programme will support companies for an extended period of 6 months to strengthen their strategic financial capabilities (a skill that has been identified by the OECD being generally weak in Irish SMEs). This will be a heavily subsidised program to encourage participation.

LIFT Ireland

The Leadership program Lift Ireland (www.liftireland.ie) - 'Leading Ireland's Future Together' - is sponsored by the Council with a strong programme underway in the district in partnership with Sandyford BID CLG. The programme is very time efficient and contributes significantly to creating a positive company culture which helps companies with the attraction and retention of talent and generally benefitting participating organisations.



Vision

The vision of Sandyford BID CLG trading as Sandyford Business District is to continue to develop the area as:

- a world class destination in which to work, reside and visit.
- a vibrant community of businesses and residents which have a unique identity.
- a place where living, working, visiting and spending leisure time is a positive experience.

Mission

To attract investment, promote and support business, improve the environment and deliver value to all ratepayers in Sandyford Business District with the key objectives detailed overleaf for delivery by Sandyford BID CLG, its task forces

Business Attraction

Business Promotion

Environment, Mobility & Placemaking

Strong Voice for Business





BUSINESS ATTRACTION



MISSION

Sandyford Business District comprises over 1,000 companies and 26,000 employees in the four business parks which form the district. One of the main objectives of the board is to promote the district to attract investment, both Foreign Direct Investment and indigenous.



Business Attraction

Sandyford Business District aims to promote the area for investment. Having successfully brought the four business parks (Central, Sandyford, South County and Stillorgan Business Parks) together to a single entity – Sandyford Business District – this enabled the combined entity to be promoted to the national and international business community.

The initial steps included the creation of branding, website, social media, podcasts and printed marketing collateral. The website **www.sandyford.ie** hosts a wide variety of information on news and events in addition to the exclusive business directory which lists each business in the district. Marketing campaigns have been created to encourage businesses to support each other by sourcing products and services locally and events have been held to attract investment to the district.

Website



The website www.sandyford.ie promotes the district and its Business Directory is exclusive to businesses in the district which each business pinned on Google Maps. It also hosts information about events, news, business supports in addition to a media centre containing videos, podcasts, photo gallery and downloads of all submission etc. In 2020, a separate portal was established for all items relating to the Covid-19 pandemic including key information re business supports.

Sandyford Business Bites Podcast Series



The 'Sandyford Business Bites' podcasts are a series of interviews with key business leaders and stakeholders in Sandyford Business District discussing their respective businesses, topics of interest and views on the district. (www.sandyford.ie/podcasts).

- · Tim Husbands MBE, Leopardstown Racecourse
- · Duncan Graham, Retail Excellence Ireland
- · Paraic de Paor, Brennan & Company
- · Jim Leyden, Bizquip Limited
- · Philip Carney, The HR Company
- · Lorraine Higgins, Rockwood Consulting

Strategic Partnership Series



Titled 'Educators meet Employers', this meeting at the Clayton Hotel Leopardstown provided an opportunity for attendees to take part in an open discussion on how Sandyford Business District can facilitate engagement between third level institutions and potential employers.



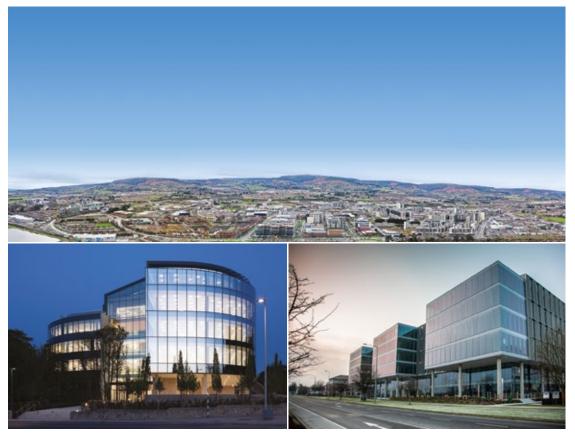
This event brought together key individuals from the human resources and recruitment sectors to facilitate an insightful discussion on the current issues faced by businesses around recruitment and retention.



Focussing on the property sector, key stakeholders from the real estate industry, the IDA, Enterprise Ireland, DLRCC and Sandyford Business District met at the new landmark One South County building in South County Business Park. The objective was to ensure that Dublin's top real estate agents were fully aware of the potential of Sandyford Business District as a viable option for businesses looking to locate in Ireland.



BUSINESS PROMOTION



One South County

Termini Building

MISSION

Sandyford Business District represents the 1,000 companies and 26,000 employees across the four business parks. A key objective is to support companies of all sizes and in all sectors and an essential component is the website which is exclusive to businesses in the district. Recognition of the need for innovative leadership is critical and Sandyford Business District is the first business district to officially partner with LIFT Ireland.



Business Promotion

Business & Community Events

As part of its role **promoting and supporting** businesses in the district, Sandyford Business District has hosted over 70 events since January 2017. In addition to providing insightful information these events also provided considerable networking opportunities. Events are created for both employers, employees and residents in the area in addition to attracting potential customers and investors.

Annual signature **business events** held since the creation of the BID company include Innovation Week, Sandyford Business District Awards Night (biennial), breakfast seminars and webinars - further information is shown below and overleaf.

Annual **community events** have also been regularly hosted by Sandyford Business District and include a Summer BBQ, Wellness Week/Spirit Sandyford 5K and the Winter Festival held in the lead up to the festive season which includes a visit by Santa Claus and a district-wide Christmas Lighting display - over 30,000 lights were installed in 2020! Further details are shown below.

Innovation Week



Sandyford Business District Innovation Week 2020 saw the coming together of some of the world's greatest innovation leaders in the areas of technology, mobility, retail, work practices and future trends.

This not to be missed event was streamed live on the Sandyford Business District Innovation Channel.

Innovation Events have been held every year since 2016:

- 2016: 'Digital Transformation'
- 2017: 'The Future of Work'
- 2018: 'Workplace Transformation'
- 2019: 'Recruitment & Retention The Battle for Talent'

Wellness Week & Spirit Sandyford 5K



Wellness Week takes place annually in September with free talks and workshops to promote health and wellness for employees and employers alike specifically focussed on challenges of working from home. The 2019 Spirit Sandyford 5K run, proudly supported by Sandyford Business District, was the biggest to date with a record 820 participants on the night.

*events in 2020 were adjusted to comply with Covid-19 regulations, the Spirit 5K run was cancelled.

Sandyford Business District Awards



The second Sandyford Business District Awards Ceremony took place at a black-tie gala dinner held on 14th November 2019 at The Pavilion, Leopardstown Racecourse, celebrating excellence and innovation in Ireland's premier business district. The inaugural awards were held on 9th November 2017 in The Pavilion, Leopardstown.

Summer BBQ



The summer BBQ took place in Naomh Olafs GAA Grounds. This was a great family day with over two hundred families living and working in the district enjoying a great day with plenty of sunshine. Irish Village Markets provided a wide range of food options and refreshments, an ice-cream van was kept busy and the children enjoyed the many inflatable attractions and games.



Business Promotion

Sandyford Webinar Series







Webinar Series 2020

Financing Your Business Through Covid-19 Challenges

2nd April 2020: **Con Casey**, Partner, Smith and Williamson & **Michael McGivern**, Partner. Smith and Williamson.

How Employers Should Respond During The Covid-19 Pandemic 9th April 2020: Philip Carney, Managing Director, The HR Company.

Working Remotely, Top Tips On Staying Motivated And Getting The Most From Your Day

30th April 2020: **Vanessa Tierney**, Co-Founder Abodoo & **Cathal Divilly**, Partner, Great Place to Work .

Managing your Physical & Mental Wellbeing

7th May 2020: Jenny Branigan, Total Physio

Covid-19, Finance & Government Supports for Business14th May 2020: **Aileen Dunning**, Associate Director, Smith and Williamson & **John Madigan**, Head of Marketing and Research, Strategic Banking Corporation of Ireland

Online Marketing Pandemic Strategy, Who Did It Well And What Can We Learn From Them?

21st May 2020: Alan McGovern, CEO, izest Marketing, Laura Nolan, Commercial Director of izest Marketing, Owen Laverty, Head of Local Enterprise, DlrCoCo

How To Stay On Top Of Your Finances Through Covid-19 Challenges 28th May 2020: John Lowe, The Money Doctor

Getting Back to Work Safely

4th June 2020: **Paul Turner**, Head of Legal Metrology, NSAI & Philip Harrison, CTO & Co-Founder of CWSI

Leading Ireland's Future Together 'LIFT'

18th June 2020: Joanne Hession, Founder, LIFT Ireland

Programme for Government

9th July 2020: Josepha Madigan TD

Consumer & Customer Experience 23rd July 2020: Alan Moore, Managing Director, Spirit Motor Group & Duncan Graham, Managing Director of Retail Excellence Ireland

Personal Resilience, the Work-Life Balance

13th August 2020: Elaine Barron, The Learning Rooms

Cyber Crime and Security

27th August 2020: **Des Ryan**, Solutions Director, Microsoft

Economic Forecast

10th September 2020: Oliver Mangan, Chief Economist AIB

The Latest Developments On Brexit

19th November 2020: Neale Richmond, TD for Dublin Rathdown

See many of these webinars on the Sandyford Business District website at sandyford.ie/events

Sandyford Innovation Programme



The Sandyford Innovation programme was launched to bring multinationals, professionals and SMEs together with a panel of expert speakers. The programme included morning and lunchtime briefings each aimed at different issues facing the diverse range of businesses in our fast-paced changing economy.

Topics included:

- How AI will affect your business
- Digital Transformation what does it mean for your business
- Strategies for Successful Innovation at a time of exponential change
- Digital Leadership how to stay ahead in the 21st century
- Building to Scale breaking through barriers to growth
- Brexit Make or break for Irish Businesses

Smart Sandyford Research Programme



Smart Sandyford is a collaboration between Dún Laoghaire-Rathdown County Council, Enable Research Centre and SBD under the Smart Dublin programme working together to research, develop and deploy smart city technology solutions to enhance Sandyford as a 'smart business district'. The programme aims to prioritise the needs of the business community and local

residents going beyond simple testing of devices, to advance projects that make a real impact including pre-commercial tests before city wide deployment of technologies.

Workshop consultations with local district stakeholders identified mobility as the primary challenge facing the district. This has led to IoT, resilience and placemaking projects along with engagements with local companies. For further information on the range of projects see https://smartdublin.ie/smartsandyford-2020-review-report/



ENVIRONMENT, MOBILITY & PLACEMAKING



MISSION

A key priority of the Sandyford Business District is creating an attractive environment for businesses and residents in the area and promoting 'Placemaking' as a key driver for delivering imaginative, sustainable and appropriate projects to enhance the area.



Environment, Mobility & Placemaking

Insect Hotels on Burton Hall Road



Insect hotels are manmade structures created to provide shelter for insects providing several different sections for nesting facilities particularly during winter - an additional purpose includes hosting pollinators. Sandyford Business District created the first three insect hotels on Burton Hall Road and plan to erect more throughout the district in 2021.

Herbaceous Borders, Sandyford Business Park



DLRCC has commissioned and funded the installation of new herbaceous borders comprising annuals, perennials, shrubs etc specifically designed to provide colour throughout the year particularly between May to October as shown on the illustration above. The scheme covers an area of nearly 1,000 square metres in the district.

Herbaceous Borders, Stillorgan Business Park



One of the major landscaping projects in 2020 was the creation of herbaceous borders in nearly twenty locations covering 160 sq.m.

In addition to creating an attractive landscape, it will also hopefully reduce damage to grass verges by encouraging drivers to respect the new planting.

Landscape Maintenance



Sandyford Business District continues to expand its landscaping and maintenance programme to supplement routine works undertaken by the council. In 2020, the company increased its activities in relation to perimeters of undeveloped sites, maintenance of grass verges and removal of tree suckers.



Litter Picking

Sandyford Business District continues to ensure the district looks at its best at all times and in the last twelve months has increased its activity in relation to litter picking with a company appointed to routinely collect detritus throughout the area.



Environment, Mobility & Placemaking

South County Business Pocket Park



A full landscaped park with mini-lake and water feature combined with a wild-flower meadow and seating is an excellent amenity for employees in South County Business Park.

This was created as part of Dún Laoghaire-Rathdown County Council's reconfiguration of the original roundabout at this junction into a four way layout.

Bracken Road Pocket Park



DLRCC totally cleared an area on Bracken Road to create a 'Pocket Park' for the use of everyone in the district. The Council installed one of their creative pieces – the Red Jetty – as a seating area and are planning to install additional items such as exercise equipment and a children's activity centre.

Blackthorn Park, Sandyford Business Park



Commenced in 2019, the new Blackthorn Park located at the junction of Blackthorn Drive and Drummartin Link Road was completed in 2020. This park comprises an excellent children's playground creating a public area for recreation, landscaped area and extensive tree planting – a welcome amenity for families in the area.



Environment, Mobility & Placemaking

Signage Programme & Map Boards Installation





The project to install new road signage in all areas of the district was successfully completed in early 2019 by the Infrastructure Task Force with the assistance of Dún Laoghaire-Rathdown County Council. The programme comprised 85 road signs, 7 new district banners and the upgrading of 3 large welcome signs.

The purpose was to improve way-finding, clearly identify and define the Sandyford Business District and to highlight the four business parks which comprise the district. The signage was produced and installed by Gaelite Signs, Furze Road, Sandyford Business Park.

2020 saw the completion of the final phase of the signage project for the district with the replacement of the existing seven map boards with updated maps of the four business parks providing wayfinding for pedestrians, cyclists and motorists.

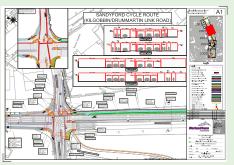
Reinstatement Of Footpaths



One of the ongoing objectives of Sandyford Business District is to continuously work in partnership with DLRCC on improvements in District infrastructure.

DLRCC recently completed the €175,000 investment programme to reinstate and rebuild the footpaths on five roads in Sandyford Business Park: Arkle, Ballymoss, Carmanhall, Furze and Heather Roads.

Sandyford Cycle Route



The Sandyford Cycle Route (Kilgobbin to Drummartin Link Road Section) forms part of Radial Route 11 in the Greater Dublin Area (GDA) Cycle Network Plan.

In addition, Dún Laoghaire-Rathdown County Council installed cycle paths on Benildus Avenue providing safe ingress and egress routes for cyclists using this route.



STRONG VOICE FOR BUSINESS



MISSION

Representing the 1,000 companies, 26,000 employees and 5,000 residents in Sandyford Business District, the company steadfastly lobbies on behalf of its constituents and provides a strong voice to champion issues that impact business.



Strong Voice for Business

Dlr County Development Plan 2022-2028



In mid-2019, SBD formed a CDP Steering Group comprising board members, stakeholders and consultants to prepare a comprehensive submission in readiness for the public consultation process in early 2020 on the Pre-Draft plan. SBD held a series of workshops with stakeholders to ensure the views of businesses in the district would be represented and this research informed the submission.

In February 2020, the 'Sandyford Business District Strategic Study and Action Plan' was submitted to Dún Laoghaire-Rathdown County Council to ensure SBD's vision for the district will be taken into consideration at the outset of the consultation process with the council. The CDP Steering Group made its submission to the final Draft plan on 16th April 2021.

Budget 2021 Submission To Government



Sandyford Business District submitted a number of innovative suggestions which it encouraged Government to implement in order to offset the worst impacts of the Covid-19 pandemic on member businesses. The 14-page submission included recommendations on the following topics:

- · Covid-19, Vaccine/Anti-viral treatments
- · Creating the right environment for businesses post Covid-19
- · Brexit
- · Taxation
- · Employment
- · Online Businesses
- · Insurance Costs
- · Enhancing the Environment
- · Motoring
- · Law and Order
- · Home Renovation Incentive Scheme

Commercial Rates 2021



A key role of Sandyford Business District lobbying activities is to regularly engage with Dún Laoghaire-Rathdown County Council re Commercial Rates for businesses in the area.Sandyford Business District contacted elected representatives and council executives in relation to Local Property Tax 2021 to ensure that the 15% reduction, agreed every year, would not be approved as it impacted on Commercial Rates. The Council met in September to consider varying the basic rate of LPT and as no decision was made to vary the rate it reverted to the basic rate by default. The LPT outcome was a key factor in ensuring that when the council's budget for 2021 was approved in December 2020, it was agreed that there would be NO increase in Commercial Rates for 2021.

Dublin Climate Action Plan Submission



Sandyford Business District (SBD) commissioned Roughan & O'Donovan to prepare a submission to Dún Laoghaire-Rathdown County Council. SBD is broadly supportive of the Climate Change Action Plan with a particular interest in a number of the proposed actions.

The submission, made on 22nd March 2019, addressed each of these in turn along with making general recommendations including:

- Develop and extend cycle network
- Develop and expand the County walking network strategy
- Expand electric vehicle network in the County
- Expand bus network in the County
- Develop County bike sharing scheme
- Implement public open space and parks
- · Cycle parking in public realm
- 30km/hr speed limits



Strong Voice for Business

Cycle Review Submission to DLRCC



Sandyford Business District commissioned a comprehensive Cycle & Pedestrian Survey which was carried out by Roughan & O'Donovan and PMCE Consultants.

Principal issues of concern are:

- Discontinuous or absent cycle facilities
- Issues at junctions and enforcement and maintenance issues
- Several areas were identified as priority routes and many local issues were noted.

The comprehensive survey was forwarded to DLRCC which has acknowledged this report and agreed to take it into account in relation to the construction of future roads and footpaths.

Stillorgan Reservoir Lobbying



Irish Water is working on a major €80m scheme to remove the open storage reservoir and replace it with a covered reservoir of 160ML storage capacity. Plans include tree and meadow/hydro grasses planting on the roof of the reservoir as part of the landscaping project to create a 'visual amenity' on the 20 acre site which will be closed to the public.

Sandyford Business District believes this public amenity space should be accessible to the 40,000 residents living within 3km of the reservoir and the 26,000 employees working in the district. To gain access to a section of the site, SBD created an extensive lobbying campaign which included hosting a public meeting and engaging in numerous consultations with key public representatives including Minster Eoghan Murphy and Minister Josepha Madigan.

Bus Connects Submission



LUAS Submission



Metrolink Submission



Sandyford Business District advocates and campaigns for improved public transport for ingress and egress to the District. Reports commissioned include the following:

BusConnects: to improve public transport offerings and reduce dependence on private car journeys

Luas: to increase capacity and frequency

Metrolink Submission: to support the high-capacity, high-frequency link with Dublin Airport



Summary of Activities in the first term of the BID scheme:

BUSINESS ATTRACTION

Following bringing the four business parks together as a single entity Sandyford Business District created branding, a website, online business directory, podcasts and videos as part of a complete marketing collateral programme to promote the district for FDI and indigenous investment. In addition, the Strategic Partnership Series brought together stakeholders from the Education, HR and Property sectors to encourage connections between third level institutions, employers, recruitment specialists and real estate agents to encourage investment in the district. See bottom of page for some of the companies who have recently moved into the district.

BUSINESS SUPPORT

Sandyford Business District promoted and supported companies with a programme of over 70 events and webinars designed to provide current and topical insights to assist in keeping businesses fully informed and connected. Signature events included the Sandyford Business District Awards held every two years with over 300 attendees and the popular Innovation Forum held annually in addition to a series of breakfast seminars and webinars. Community events held every year included the summer BBQ, Wellness Week in tandem with the Spirit Sandyford 5K and the Winter Festival, including a district-wide Christmas lighting display, which proved very popular with both employees and residents.

ENVIRONMENT, MOBILITY & PLACEMAKING

The marketing strategy to promote the four business business parks as a single entity 'Sandyford Business District' and to improve wayfinding, included a major signage project. This comprised new roads signs, park signs, welcome signs and mapboards. The delivery of the new childrens' playground and walking routes in Blackthorn Park combined with pocket parks at South County Business Park and Bracken Road have greatly enhanced the public realm amenities. Sandyford Business District augmented the services provided by Dún Laoghaire-Rathdown County Council with a landscaping team contracted to maintain the area including weekly litter-picking. New herbaceous borders were installed throughout Sandyford and Stillorgan Business Parks and insect hotels were erected on Burton Hall Road.

STRONG VOICE FOR BUSINESS

Sandyford Business District advocated for improved public transport by engaging and making submissions to BusConnects, Metrolink and T.I.I. (Transport Infrastructure Ireland), the latter in relation to LUAS services. The major project undertaken by Irish Water to upgrade the Stillorgan Reservoir included the provision of a large landscaped area and Sandyford Business District unsuccessfully lobbied Irish Water to open these lands to the public. Sandyford Business District engaged regularly with Dún Laoghaire-Rathdown County Council re commercial rates, proposed road projects, cycling/walking routes, footpath upgrades and the DLR County Development Plan 2022-2028.

Some of the new companies welcomed to the District:





















Vision

The vision of Sandyford BID CLG trading as Sandyford Business District is to continue to develop the area as:

- a world class destination in which to work, reside and visit.
- a vibrant community of businesses and residents which have a unique identity.
- a place where living, working, visiting and spending leisure time is a positive experience.

Mission

To attract investment, promote and support business, improve the environment and deliver value to all ratepayers in Sandyford Business District with the key objectives detailed overleaf for delivery by Sandyford BID CLG, its task forces and stakeholders:

Business Attraction

Business Promotion

Environment, Mobility & Placemaking

Strong Voice for Business





















District Statistics













0 13500 companies





BUSINESS ATTRACTION

Sandyford Business District will continue to promote the area as a world class mixeduse centre that is truly connected, safe and promotes a sense of belonging – a place that allows its community including employers, employees and residents to thrive.

Sandyford Business District promotes investment in the district, both FDI and indigenous to **attract international and national businesses**. With over 46,451 sq.m. (500,000 sq.ft.) of office space currently under construction and major projects in planning/ development, the district is ideally placed to accommodate companies of all sizes. The company commits to continue to engage regularly with IDA and Enterprise Ireland in addition to continuing to arrange information events to connect with property agents to showcase and promote the district.







Recent announcements include:

- Mastercard opening its new Technology Hub for Europe in One and Two South County employing over 1,500 people in 23,225 sq.m. (250,000 sq.ft.) of office space
- **Facebook** moved into 15,939 sq.m. (172,121 sq.ft.) of offices in The Atrium, Sandyford Business Park
- **AIB** moved into the eight-storey Block H in Central Park with 14,083 sq.m. (151,586 sq.ft.) of office space

SUMMARY OF OBJECTIVES:

Sandyford Business District will continue to promote the district for investment and believes that the addition of a start-up/incubator hub and an innovation campus would increase the attractiveness of the area. Working towards these objectives, the company will continue to engage with stakeholders and potential operators to bring these important amenities to the district to benefit both the companies currently in the area and future investors.



BUSINESS PROMOTION

A key role of Sandyford Business District is to promote and support all businesses in the four business parks and to market the district as a whole for investment. This objective includes programmes to support businesses of all sizes and in the various strong business clusters in the area. In addition, to communicate information and market the district, SBD hosted a wide variety of business and community events. New business supports which are currently being launched and will form an integral part of the next bid scheme are:

Lean Business Training

Dún Laoghaire-Rathdown County Council, in cooperation with Sandyford Business District, will be supporting businesses to develop Lean business tools and techniques. Lean is a way of thinking and acting that enables people to drive the organisation forward towards profitable growth.

Lean business training helps businesses to:

- Increase revenue through more efficient processes
- Improve customer experience and increase loyalty
- Reduce costs and remove waste
- Decrease lead times
- Engage employees and improve morale

Lean Training Programme:

Up to 15 companies in the Sandyford Business District will undertake the Lean programme at any one time. The training/ mentoring programme will introduce Lean concepts and give the companies an understanding of the significant benefits that Lean thinking can provide for businesses.

Each participant will benefit from one-to-one mentoring as part of the programme and will be encouraged to complete a specific improvement project in their company supported by a Lean consultant. This will be a heavily subsidised program to encourage participation. Interested companies should register their interest by emailing **leo@dlrcoc.ie**.

Mentoring Programme in Financial Literacy

Beginning in June 2021 Dún Laoghaire-Rathdown County Council will offer a special mentoring programme to selected companies in Sandyford Business District to increase their financial literacy. This new mentoring programme will support companies for an extended period of 6 months to strengthen their strategic financial capabilities - a skill that has been identified by the OECD as being generally weak in Irish SMEs. This will be a heavily subsidised programme in order to encourage participation.

Companies with 20 or more employees will be eligible to apply for this new mentoring programme. Interested companies should register their interest by emailing **leo@dlrcoco.ie**







LIFT Ireland

Sandyford Business District is pleased to be the first business district in Ireland to partner with LIFT Ireland and launch the platform to companies in the District. As organisations are constantly looking for ways to improve culture, SBD is delighted to bring to the District LIFT's leadership process. This has proven to embed good leadership values and behaviour, enhance employee engagement, build better relationships, improve positive leadership, and improve communication and teamwork - particularly relevant now with so many colleagues working from home. LIFT Ireland is a not-for-profit initiative aimed at increasing the level of positive leadership in Ireland. LIFT, which stands for 'Leading Ireland's Future Together', was built on a desire to change the country for the better by changing the way people lead, both in their personal and working lives.

The LIFT process takes just 30-40 minutes one day a week for a total of eight weeks. The sessions are called **roundtables** with each one featuring a topic shown in the graphic above.

- Over Zoom, sharing LIFT materials through screen-share, LIFT facilitators bring 4 or 5 people together at each roundtable to individually self-reflect on a particular LIFT personal leadership theme, how it shapes their character and how it impacts the way they interact with others.
- At the end of the 8 weeks, each of the participants can become facilitators and then lead their own groups. From here LIFT can grow exponentially.
- The LIFT process is easily implemented. No particular qualifications are required to be a facilitator, other than the initial half-day training, and anyone can facilitate.
- LIFT is safe. Roundtables have no comment, no judgement and no advice they are opportunities for self-reflection and personal ownership only.



BUSINESS PROMOTION

COMMUNICATIONS & MARKETING:

On completion of bringing the four business parks together as the Sandyford Business District, the first term of the BID scheme included a communications and marketing campaign to create a new identity, branding, website and marketing collateral for the district.

The second term of the BID scheme will continue to develop and promote the district via:

- ✓ **Business Directory:** this directory is exclusive to businesses in the four business parks and the District's website (**www.sandyford.ie**) lists all companies with their contact information, Eircode, business profile and google map 'pinning'.
- ✓ Webinar Series: regular interviews with professional advisers on selected themes of interest to the various business clusters in the district.
- ✓ **Sandyford Business Bites Podcast Series:** interviews with business leaders and stakeholders in the district.
- ✓ Emails/ezines: sent weekly to the SBD database include details on business supports available, upcoming events, news and business promotions.
- ✓ **Social Media:** regular postings on Linkedin, Facebook, Twitter and Instagram.

BUSINESS & COMMUNITY EVENTS:



Since the company was formed in January 2017 over 70 events have been held and the plan is continue to produce these events in the coming years to build on their successes in informing, advising and connecting businesses.

In addition to business-focussed events, a range of social and community events are organised for both employees and residents in the district. The key corporate and social events are summarised below:

- Annual Innovation Forum
- Annual Wellness Week in conjunction with the Spirit Sandyford 5k run
- Annual Summer BBQ in Naomh Olaf GAA Club
- Annual Winter Festival including Christmas Lighting and Santa visit
- Monthly Strategic Partnership Lunches
- Monthly Breakfast Briefings & Networking Events
- Sandyford Business District Awards Night held every two years
- Strategic Business meetings with business sectors held quarterly

^{*} All events are subject to Covid-19 guidelines and will, in all likelihood, be a combination of 'hybrid' and on-line events.



BUSINESS PROMOTION

CAMPAIGNS



Spend in Sandyford

Sandyford Business District created the Spend in Sandyford campaign to support all local businesses and encourage all companies in the district to source goods and services in the immediate area. If each business spent an additional €10,000 per annum in Sandyford Business District it would add €10 million to the local economy.



Spotlight on SBD Businesses

The latest campaign, which profiles a business in the district every week, has received tremendous support and will definitely continue into the future. In addition to the weekly business profile, focus on the various clusters within Sandyford Business District will also be featured.

SUMMARY OF OBJECTIVES:

Sandyford Business District will continue to promote and support businesses in the district via its comprehensive marketing collateral and, in addition, in the second term aims to introduce an app to promote businesses in the district, provide transport/travel information, footfall statistics etc. The promotion of the LIFT, LEAN and FINANCIAL LITERACY programmes will be a major focus in the coming years. In addition, it is proposed to introduce 'programming' as part of the new placemaking projects (see overleaf) which will feature:

- Outdoor lunchtime concerts
- Evening activities
- Wellness sessions on pilates, yoga, mindfulness, drumming etc.



ENVIRONMENT, MOBILITY & PLACEMAKING

Sandyford Business District prioritises the importance of creating an attractive environment for businesses and families to locate in the area and promotes 'Placemaking' as a key driver for delivering imaginative, sustainable and appropriate projects to enhance the area.

The board and key stakeholders participated in a Placemaking & Mobility Programme with experts on successful projects in European and American districts to develop a 'Programme for Sandyford' for 2021 and beyond.







LANDSCAPING & MAINTENANCE:

Sandyford Business District, in collaboration with Dún Laoghaire-Rathdown County Council, has created several sustainable herbaceous borders in Sandyford Business Park and Stillorgan Business Park together with a range of individual planters. In addition to future plans for tree planting, the district will continue to landscape the area with pollinator-friendly plants, increase the number of insect hotels and, in collaboration with Naomh Olaf, install beehives.

In addition to the support services provided by the Council, Sandyford Business District augments these services with grass edging, weeding and a weekly litter-picking programme.

CLIMATE CHANGE ACTION PLAN



Sandyford Business District is forming a steering group to focus on supports for SMEs in particular to undertake initiatives which support the council's Climate Change Action Plan. This will be supported by Smart Sandyford part of the Smart Dublin programme for the four local authorities, Dún Laoghaire-Rathdown County Council, in collaboration with TCD Enable Research Centre. It will assist in delivery of smart technology to deliver innovation in the district particularly in relation to air quality monitoring, noise levels and traffic monitoring in relation to modal shift.



ENVIRONMENT, MOBILITY & PLACEMAKING

PLACEMAKING PROJECTS:



The Placemaking & Mobility Stakeholder Engagement Programme involved over thirty representatives from businesses, land-owners and Dún Laoghaire-Rathdown County Council - as part of the process it identified three locations to pilot 'placemaking' in the district. The concept is to create spaces to encourage outdoor activities by adding additional street furniture, possibly bandstands for entertainment, canopies to provide cover in inclement weather and bicycle racks to encourage cycling. The three locations are:

- Bracken Road Pocket Park (see concept drawings above)
- South County Park adjacent to One South County
- Burton Hall Avenue junction

SUMMARY OF OBJECTIVES:

Sandyford Business District plans to landscape more areas, plant trees, install beehives and additional insect hotels. It also plans to continue to provide its litter-picking programme to ensure the area is well maintained.

A key initiative is the plan to create a Climate Change Steering Group to collaborate with Dún Laoghaire-Rathdown County Council in supporting companies to:

- Improve energy efficiency
- Reduce green house gas emissions
- Increase walking and cycling routes
- Contribute to making SBD a low carbon district



STRONG VOICE FOR BUSINESS

Representing the 1,000 companies, 26,000 employees and 5,000 residents in Sandyford Business District, the company steadfastly lobbies on behalf of its constituents and provides a strong voice to champion issues that impact business.

Sandyford Business District engages, liaises and collaborates with its local council, Dún Laoghaire-Rathdown County Council, on all matters relating to the district including infrastructure, mobility, public realm, landscaping etc. This important partnership is further strengthened with representation on the twelve-person board by two representatives from the council – a senior executive and a nominated councillor. Importantly, the District engages at national government level particularly in relation to business supports, never more so than during the current Covid-19 pandemic, and makes submissions on major issues relating to finance, infrastructure, mobility and planning.

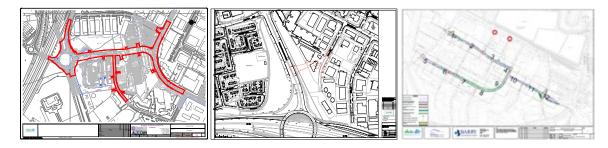
Mobility, being a key issue for the district, necessitates regular engagement with TII (Transport Infrastructure Ireland) and TFI (Transport for Ireland) on matters relating to road infrastructure and public transport.

DLR COUNTY DEVELOPMENT PLAN 2022-2028:

One of the key proposals in SBD's latest submission in response to the draft plan stated the following to ensure that the Sandyford Urban Framework Plan Appendix allows our vision of sustainable growth in the district:

There is a need for policy objectives to achieve a 'Sustainable Mixed-Use District' where there is a strategic approach to land use and density which provides flexibility in heights and mixed uses to facilitate employment growth, increased living accommodation and support amenities'.

ROAD & CYCLING/WALKING INFRASTRUCTURE:



Sandyford Business District is working closely with Dun Laoghaire-Rathdown County Council for delivery of key road and cycling/walking infrastructure as follows:

- M50 Junction 14 Extension
- Bracken Road Extension
- Segregated cycle routes on Burton Hall Road, Carmanhall Road & Blackthorn Road
- Permeability cycle access on Arkle Road, Ballymoss Road and Bracken Road
- County-wide connectivity to SBD with three proposed routes approximately 25 kilometres in length.



STRONG VOICE FOR BUSINESS







Sandyford Business District is continuing to liaise with Dún Laoghaire-Rathdown County Council in relation to the creation of public realm amenities in the district. Recent projects delivered include the childrens' playground at Blackthorn Park, Bracken Road Pocket Park and One South County Park. However, there is still a need for a large recreational area and a dedicated community space for employees and residents and Sandyford Business District sees this as a major project for delivery in its second term particularly following Irish Water's decision to refuse access to the Stillorgan Reservoir landscaped area on its completion.

MOBILITY:

Sandyford Business District strives to improve public transport access to the district and will continue to advocate for improved public transport infrastructure with the following:







SUMMARY OF OBJECTIVES:

Sandyford Business District will continue to work closely with Dún Laoghaire-Rathdown County County for delivery of key road, cycling/walking routes and public realm in addition to its ongoing lobbying activities for increased public transport infrastructure. The district is ideally situated to develop into a '15-minute city' location to facilitate the new 'hybrid' workplace therefore the realisation of adequate infrastructure and public realm is essential to its future success. Emphasis will also be maintained on making submissions in relation to commercial rates, budgets, Covid-19 and all consultations in relation to public transport.



SUMMARY OF OBJECTIVES FOR RENEWAL OF SECOND TERM:

BUSINESS ATTRACTION

Sandyford Business District will continue to promote the district for investment and believes that the addition of a start-up/incubator hub and an innovation campus would increase the attractiveness of the area. Working towards these objectives the company will continue to engage with stakeholders and potential operators to bring these important amenities to benefit both the companies currently in the area and future investors.

BUSINESS SUPPORT

Sandyford Business District will continue to promote and support the district via its comprehensive marketing collateral and, in addition, in the second term aims to introduce an app to promote businesses in the district, provide transport/travel information, footfall statistics etc. The promotion of the LIFT, LEAN and FINANCIAL LITERACY programmes will be a major focus in the coming years. In addition, it is proposed to introduce 'programming' as part of the new place-making projects (see page 47) which will feature:

- Outdoor lunchtime concerts
- Evening activities
- Wellness sessions on pilates, yoga, mindfulness, drumming etc.

ENVIRONMENT, MOBILITY & PLACEMAKING

Sandyford Business District plans to landscape more areas, plant trees, install beehives and additional insect hotels. It also plans to continue to provide its litter-picking programme to ensure the area is well maintained.

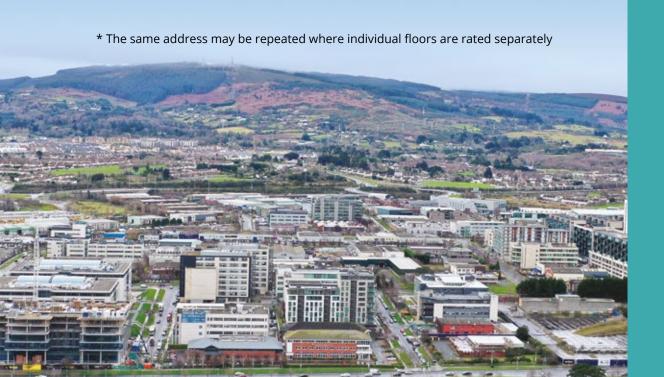
A key initiative is the plan to create a Climate Change Steering Group to collaborate with Dún Laoghaire-Rathdown County Council in supporting companies to:

- Improve energy efficiency
- Reduce green house gas emissions
- Increase walking and cycling routes
- Contribute to making SBD a low carbon district

STRONG VOICE FOR BUSINESS

Sandyford Business District will continue to work closely with Dún Laoghaire-Rathdown County Council for delivery of key road, cycling/walking routes and public realm in addition to its ongoing lobbying activities for increased public transport infrastructure. The district is ideally situated to develop into a '15-minute city' location to facilitate the new 'hybrid' workplace therefore the realisation of adequate infrastructure and public realm is essential to its future success. Emphasis will also be maintained on making submissions in relation to commercial rates, budgets, Covid-19 and all consultations in relation to public transport.

■ A Current listing of each rateable property within SBID2*





Block B, Podium Road, Central Park, Leopardstown, Dublin 18

Mountainview, Podium Road, Central Park, Leopardstown, Dublin 18

Block C (3rd Floor), Podium Road, Central Park, Leopardstown, Dublin 18

Block C, Podium Road, Central Park, Leopardstown, Dublin 18

Block C, Podium Road, Central Park, Leopardstown, Dublin 18

Block C, Podium Road, Central Park, Leopardstown, Dublin 18

Block C, Podium Road, Central Park, Leopardstown, Dublin 18

Block C, Podium Road, Central Park, Leopardstown, Dublin 18

Block D, Podium Road, Central Park, Leopardstown, Dublin 18

Block M, Podium Road, Central Park, Leopardstown, Dublin 18

Block D (3rd/4th/5th Floors), Podium Road, Central Park, Leopardstown, Dublin 18

Block P, Podium Road, Central Park, Leopardstown, Dublin 18

Supermarket Block P, Podium Road, Central Park, Leopardstown, Dublin 18

Block C, Podium Road, Central Park, Leopardstown, Dublin 18

Block C, Podium Road, Central Park, Leopardstown, Dublin 18

Unit 2 Building 2 Vantage East, Podium Road, Central Park, Leopardstown, Dublin 18

Number One, Podium Road, Central Park, Leopardstown, Dublin 18

Block C, Podium Road, Central Park, Leopardstown, Dublin 18

Block F, Podium Road, Central Park, Leopardstown, Dublin 18

Block G (Floors 3 & 4), Podium Road, Central Park, Leopardstown, Dublin 18

Block G, Podium Road, Central Park, Leopardstown, Dublin 18

Unit LG06 Central Park (Block L), Podium Road, Central Park, Leopardstown, Dublin 18

Ground and First Floor, One Central Park, Leopardstown, Dublin 18

Number One (2nd Floor), Podium Road, Central Park, Leopardstown, Dublin 18

Block H, Podium Road, Central Park, Leopardstown, Dublin 18

Unit 4 Block K, Vantage Suite, Central Park, Leopardstown, Dublin 18

3rd and 4th Floor 1 Central Park Block G, Podium Road, Central Park, Leopardstown, Dublin 18

Marketing House, South County Business Park, Leopardstown, Dublin 18

Softect House, South County Business Park, Leopardstown, Dublin 18

Maple House (Ground Floor), South County Business Park, Leopardstown, Dublin 18

Fannin House, South County Business Park, Leopardstown, Dublin 18

Cairn House (Ground Floor), South County Business Park, Leopardstown, Dublin 18

The Trintech Building (Ground Floor), South County Business Park, Leopardstown, Dublin 18

Whelan House, South County Business Park, Leopardstown, Dublin 18

One Microsoft Place, South County Business Park, Leopardstown, Dublin 18

Ardagh House, South County Business Park, Leopardstown, Dublin 18

Maple House (1st Floor), South County Business Park, Leopardstown, Dublin 18

The Trintech Building, South County Business Park, Leopardstown, Dublin 18

The Trintech Building, South County Business Park, Leopardstown, Dublin 18

South County Business Park, Leopardstown, Dublin 18

Red Oak South, South County Business Park, Leopardstown, Dublin 18

The Trintech Building (3rd Floor), South County Business Park, Leopardstown, Dublin 18

Red Oak North (Ground & 1st Floors), South County Business Park, Leopardstown, Dublin 18

Red Oak North (4th Floor), South County Business Park, Leopardstown, Dublin 18



Cairn House (1st Floor), South County Business Park, Leopardstown, Dublin 18 2nd Floor Cairn House, South County Business Park, Leopardstown, Dublin 18

One Microsoft Place, South County Business Park, Dublin 18

Suite 111 & 112 Q House, 76 Furze Road, Sandyford Business Park, Dublin 18

Whelan House, South County Business Park, Leopardstown, Dublin 18

Suite 101 Q House, 76 Furze Road, Sandyford Business Park, Dublin 18

Whelan House, South County Business Park, Leopardstown, Dublin 18

Block A The Atrium (Floor 5), Blackthorn Road, Sandyford Business Park, Dublin 18

Whelan House, South County Business Park, Leopardstown, Dublin 18

7A Sandyford Business Centre, Blackthorn Road, Sandyford Business Park, Dublin 18

c/o Westfield Investments Ltd, Unit 13 The Courtyard, Carmanhall Road, Sandyford Business Park, Dublin 18

Whelan House, South County Business Park, Leopardstown, Dublin 18

South County Business Park, Leopardstown, Dublin 18

Trintech Building First Floor, South County Business Park, Leopardstown, Dublin 18

The Trintech Building, South County Business Park, Leopardstown, Dublin 18

One South County, Leopardstown, Dublin 18

Red Oak North (3rd Floor), South County Business Park, Leopardstown, Dublin 18

Red Oak North (2nd & 3rd Floors), South County Business Park, Leopardstown, Dublin 18

Leopardstown Racecourse, Foxrock, Dublin 18

DCC House, Leopardstown Road, Leopardstown, Dublin 18

Leopardstown Golf Centre, Leopardstown, Dublin 18

The Concourse Beacon Hospital, Beacon Court, Sandyford Business Park, Dublin 18

The Concourse Building (5th Floor), Beacon Court, Sandyford Business Park, Dublin 18

The Concourse Building (Floor 1), Beacon Court, Sandyford Business Park, Dublin 18

Concourse Building (Floor 2), Beacon Court, Sandyford Business Park, Dublin 18

The Concourse Building (Floor 3), Beacon Court, Sandyford Business Park, Dublin 18

Concourse Building (Floor 4), Beacon Court, Sandyford Business Park, Dublin 18

Concourse Building (Floor 5), Beacon Court, Sandyford Business Park, Dublin 18

Suite 9-10 Concourse Building (Floor 2), Beacon Court, Sandyford Business Park, Dublin 18

Suite 4 The Concourse Building (Floor 2), Beacon Court, Sandyford Business Park, Dublin 18

Suite 6 The Concourse Building (Floor 2), Beacon Court, Sandyford Business Park, Dublin 18

Suite 5 Concourse Building (Floor 2), Beacon Court, Sandyford Business Park, Dublin 18

Suite 1 Concourse Building, Beacon Court, Sandyford Business Park, Dublin 18

Unit 1A Block 1 Bracken Business Park, Bracken Road, Sandyford Business Park, Dublin 18

Unit 57 Blackthorn Road, Sandyford Business Park, Dublin 18

77 Furze Road, 77 Furze Road, Sandyford Business Park, Dublin 18

Blackthorn House (Ground floor), Bracken Road, Sandyford Business Park, Dublin 18

Unit 54 Bracken Road, Sandyford Business Park, Dublin 18

Unit 53 Bracken Road, Sandyford Business Park, Dublin 18

Unit 10 Bracken Road, Sandyford Business Park, Dublin 18

Unit 47 Furze Road, Sandyford Business Park, Dublin 18

Unit 1B Block 1, Bracken Business Park, Sandyford Business Park, Dublin 18

Unit 1C Bracken Business Park, Bracken Road, Sandyford Business Park, Dublin 18



Unit 1 Block 2 Bracken Business Park, Bracken Road, Sandyford Business Park, Dublin 18 Unit 2 Block 2 Bracken Business Park, Bracken Road, Sandyford Business Park, Dublin 18 Unit 5/6 Block 2 Bracken Business Park, Bracken Road, Sandyford Business Park, Dublin 18 Unit 3 Block 3, Bracken Business Park, Bracken Road, Sandyford Business Park, Dublin 18 Unit 3A Block 3 Bracken Business Park, Bracken Road, Sandyford Business Park, Dublin 18 Unit 3B Block 3 Bracken Business Park, Bracken Road, Sandyford Business Park, Dublin 18 Block 4 Bracken Business Park, Bracken Road, Sandyford Business Park, Dublin 18 Suite 1 The Clinic, Beacon Court, Sandyford Business Park, Dublin 18 Suite 2 Beacon Consultants Clinic, Beacon Court, Sandyford Business Park, Dublin 18 Suite 3 The Clinic, Beacon Court, Sandyford Business Park, Dublin 18 Suite 4 The Clinic, Beacon Court, Sandyford Business Park, Dublin 18 Suite 5 The Clinic, Beacon Court, Sandyford Business Park, Dublin 18 Suite 6 The Clinic, Beacon Court, Sandyford Business Park, Dublin 18 Suite 7 The Clinic, Beacon Court, Sandyford Business Park, Dublin 18 Suite 8 The Clinic, Beacon Court, Sandyford Business Park, Dublin 18 Suite 8A The Clinic, Beacon Court, Sandyford Business Park, Dublin 18 Suite 9 The Clinic, Beacon Court, Sandyford Business Park, Dublin 18 Suite 10 The Clinic, Beacon Court, Sandyford Business Park, Dublin 18 Suite 11 Beacon Court, Beacon Court, Sandyford Business Park, Dublin 18 Suite 12 The Clinic, Beacon Court, Sandyford Business Park, Dublin 18 Suite 13 The Clinic, Beacon Court, Sandyford Business Park, Dublin 18 Suite 14 The Clinic, Beacon Court, Sandyford Business Park, Dublin 18 Suite 31 The Mall (Floor 1), Beacon Court, Sandyford Business Park, Dublin 18 Suite 16 The Clinic, Beacon Court, Sandyford Business Park, Dublin 18 Suite 17 The Clinic, Beacon Court, Sandyford Business Park, Dublin 18 Suite 18 The Clinic, Beacon Court, Sandyford Business Park, Dublin 18 Suite 19 The Clinic, Beacon Court, Sandyford Business Park, Dublin 18 Suite 20 The Clinic, Beacon Court, Sandyford Business Park, Dublin 18 Suite 22 The Clinic, Beacon Court, Sandyford Business Park, Dublin 18 Unit 1 Blackthorn Exchange (1st Floor), Bracken Road, Sandyford Business Park, Dublin 18 Unit 1 Blackthorn Exchange (Floor 2), Bracken Road, Sandyford Business Park, Dublin 18 51 Bracken Road, Sandyford Business Park, Dublin 18 Penthouse, Blackthorn Exchange, Bracken Road, Sandyford Business Park, Dublin 18 Suite 21 The Clinic, Beacon Court, Sandyford Business Park, Dublin 18 Suite 23 The Clinic, Beacon Court, Sandyford Business Park, Dublin 18 56 Blackthorn Road, Sandyford Business Park, Dublin 18 56A Blackthorn Road, Sandyford Business Park, Dublin 18 Suite 24 The Clinic, Beacon Court, Sandyford Business Park, Dublin 18 Unit 56B Blackthorn Road, Sandyford Business Park, Dublin 18 Unit 56C Blackthorn Road, Sandyford Business Park, Dublin 18 56D Blackthorn Road, Sandyford Business Park, Dublin 18 71-73 Heather Road, Sandyford Business Park, Dublin 18 Suite 25 The Clinic, Beacon Court, Sandyford Business Park, Dublin 18 Suite 26 The Clinic, Beacon Court, Sandyford Business Park, Dublin 18 Suite 27 The Clinic, Beacon Court, Sandyford Business Park, Dublin 18 Suite 28 The Clinic, Beacon Court, Sandyford Business Park, Dublin 18 Suite 29 The Clinic, Beacon Court, Sandyford Business Park, Dublin 18 Suite 1 The Mall, Beacon Court, Sandyford Business Park, Dublin 18



Suite 2 The Mall (Floor 0), Beacon Court, Sandyford Business Park, Dublin 18

74 Heather Road, Sandyford Business Park, Dublin 18

Suite 3 The Mall, Beacon Court, Sandyford Business Park, Dublin 18

Suite 4 The Mall, Beacon Court, Sandyford Business Park, Dublin 18

Suite 5 The Mall (Floor 1), Beacon Court, Sandyford Business Park, Dublin 18

Unit 1 & 2, 78 Furze Road, Sandyford Business Park, Dublin 18

Units 3 & 4, 78 Furze Road, Sandyford Business Park, Dublin 18

Unit 5, 78 Furze Road, Sandyford Business Park, Dublin 18

Unit 6, 78 Furze Road, Sandyford Business Park, Dublin 18

Unit 7, 78 Furze Road, Sandyford Business Park, Dublin 18

Unit 8, 78 Furze Road, Sandyford Business Park, Dublin 18

Unit 9, 78 Furze Road, Sandyford Business Park, Dublin 18

Suite 6 The Mall, Beacon Court, Sandyford Business Park, Dublin 18

Suite 7 The Mall (Floor 1), Beacon Court, Sandyford Business Park, Dublin 18

Unit 87 Furze Road, Sandyford Business Park, Dublin 18

Suite 8 The Mall (Floor 0), Beacon Court, Sandyford Business Park, Dublin 18

Suite 9 The Mall, Beacon Court, Sandyford Business Park, Dublin 18

Suite 10 The Mall (Floor 0), Beacon Court, Sandyford Business Park, Dublin 18

Suite 9 The Mall, Beacon Court, Sandyford Business Park, Dublin 18

Unit 92 Bracken Road, Sandyford Business Park, Dublin 18

Suite 12 The Mall, Beacon Court, Sandyford Business Park, Dublin 18

Suite 13-15 The Mall, Beacon Court, Sandyford Business Park, Dublin 18

Suite 16 The Mall, Beacon Court, Sandyford Business Park, Dublin 18

Suite 17 The Mall (Floor 2), Beacon Court, Sandyford Business Park, Dublin 18

Suite 18 The Mall, Beacon Court, Sandyford Business Park, Dublin 18

Suite 19 The Mall (Floor 0), Beacon Court, Sandyford Business Park, Dublin 18

Suite 20 The Mall (Floor 0), Beacon Court, Sandyford Business Park, Dublin 18

Suite 21 The Mall (Floor 1), Beacon Court, Sandyford Business Park, Dublin 18 Unit 1 St Kierans Enterprise Centre, Furze Road, Sandyford Business Park, Dublin 18

Unit 2 St Kieran's Enterprise Centre, Furze Road, Sandyford Business Park, Dublin 18

Unit T30 Rowan Avenue, Stillorgan Business Park, Blackrock, Co Dublin

Suite 22 The Mall, Beacon Court, Sandyford Business Park, Dublin 18

Unit 8 St Kieran's Enterprise Centre, Furze Road, Sandyford Business Park, Dublin 18

Suite 23 The Mall, Beacon Court, Sandyford Business Park, Dublin 18

Unit 10 St Kieran's Enterprise Centre, Furze Road, Sandyford Business Park, Dublin 18

Unit T30 Rowan Avenue, Stillorgan Business Park, Blackrock, Co Dublin

Unit T31 Rowan Avenue, Stillorgan Business Park, Blackrock, Co Dublin

Unit T32 Rowan Avenue, Stillorgan Business Park, Blackrock, Co Dublin

Unit T33 Rowan Avenue, Stillorgan Business Park, Blackrock, Co Dublin

Unit T34 Rowan Avenue, Stillorgan Business Park, Blackrock, Co Dublin

Unit T35 Rowan Avenue, Stillorgan Business Park, Blackrock, Co Dublin

Suite 24 The Mall (Floor 0), Beacon Court, Sandyford Business Park, Dublin 18

Suite 25 The Mall, Beacon Court, Sandyford Business Park, Dublin 18

Unit 8 St Kierans Enterprise Centre, Furze Road, Sandyford Business Park, Dublin 18

Units 1-3 Blackthorn Close, Stillorgan Business Park, Blackrock, Co Dublin

Unit 4 Blackthorn Close, Stillorgan Business Park, Blackrock, Co Dublin

5 Blackthorn Close, Stillorgan Business Park, Blackrock, Co Dublin

Unit 6 Blackthorn Close, Stillorgan Business Park, Blackrock, Co Dublin



Suite 26-27 The Mall, Beacon Court, Sandyford Business Park, Dublin 18 Suite 26-27 The Mall (Floors 1 & 2), Beacon Court, Sandyford Business Park, Dublin 18 Suite 1 The Avenue (Floor 0), Beacon Court, Sandyford Business Park, Dublin 18 Suite 1 The Avenue (Floors 1 & 2), Beacon Court, Sandyford Business Park, Dublin 18 Suite 2 The Avenue (Floor 0), Beacon Court, Sandyford Business Park, Dublin 18 Suite 2 The Avenue (Floor 1), Beacon Court, Sandyford Business Park, Dublin 18 Suite 2 The Avenue (Floor 2), Beacon Court, Sandyford Business Park, Dublin 18 Suite 3 The Avenue, Beacon Court, Sandyford Business Park, Dublin 18 4A Sandyford Business Centre, Burton Hall Road, Sandyford Business Park, Dublin 18 Suite 4 The Avenue (Floor 2), Beacon Court, Sandyford Business Park, Dublin 18 4A Sandyford Business Centre, Burton Hall Road, Sandyford Business Park, Dublin 18 4A Sandyford Business Centre, Burton Hall Road, Sandyford Business Park, Dublin 18 4A Sandyford Business Centre, Burton Hall Road, Sandyford Business Park, Dublin 18 Suite 6 The Avenue (Floor 1), Beacon Court, Sandyford Business Park, Dublin 18 Suite 6 The Avenue (Floor 2), Beacon Court, Sandyford Business Park, Dublin 18 Suite 7/8/9 The Avenue, Beacon Court, Sandyford Business Park, Dublin 18 Unit A1 Apex Business Centre, Blackthorn Road, Sandyford Business Park, Dublin 18 Unit B Apex Business Centre (Floor 0), Blackthorn Road, Sandyford Business Park, Dublin 18 Unit C Ground Floor, Apex Business Centre, Sandyford Business Park, Dublin 18 Unit D Apex Business Centre (Floor 0), Blackthorn Road, Sandyford Business Park, Dublin 18 Unit A Apex Business Centre (1st Floor), Blackthorn Road, Sandyford Business Park, Dublin 18 Blackthorn Exchange (Ground Floor), Bracken Road, Sandyford Business Park, Dublin 18 Unit B Apex Business Centre (1st Floor), Blackthorn Road, Sandyford Business Park, Dublin 18 Unit C Apex Business Centre (1st Floor), Blackthorn Road, Sandyford Business Park, Dublin 18 Unit 2 Hillview House, 52 Bracken Road, Sandyford Business Park, Dublin 18 Unit D Apex Business Centre (1st Flr), Blackthorn Road, Sandyford Business Park, Dublin 18 Unit A Apex Business Centre (2nd Floor), Blackthorn Road, Sandyford Business Park, Dublin 18 Unit B Apex Business Centre (2nd Floor), Blackthorn Road, Sandyford Business Park, Dublin 18 Unit C Apex Business Centre (2nd Floor), Blackthorn Road, Sandyford Business Park, Dublin 18 Unit D Apex Business Centre 2nd Floor, Blackthorn Road, Sandyford Business Park, Dublin 18 Unit A Apex Business Centre (3rd Floor), Blackthorn Road, Sandyford Business Park, Dublin 18 Unit C Apex Business Centre (3rd Floor), Blackthorn Road, Sandyford Business Park, Dublin 18 Unit D Apex Business Centre (3rd Floor), Blackthorn Road, Sandyford Business Park, Dublin 18 Unit A Apex Business Centre (Penthouse), Blackthorn Road, Sandyford Business Park, Dublin 18 Apex Building (Penthouse), Blackthorn Road, Sandyford Business Park, Dublin 18 Unit C Apex Business Centre (4th Floor), Blackthorn Road, Sandyford Business Park, Dublin 18 2nd Floor, Block 4, Bracken Rd, Sandyford Business Park, Dublin 18 Suite 5 The Mall, Beacon Court, Sandyford Business Park, Dublin 18 Suite 5 The Mall (Floor 2), Beacon Court, Sandyford Business Park, Dublin 18 Beacon Court, Sandyford Business Park, Dublin 18 Block 2 Bracken Business Park (1st Floor), Bracken Road, Sandyford Business Park, Dublin 18 Suite 24 The Mall (Floor 1), Beacon Court, Sandyford Business Park, Dublin 18 Suite 24 The Mall Beacon Court, Beacon Court, Sandyford Business Park, Dublin 18 Suite 25 The Mall (Floor 1), Beacon Court, Sandyford Business Park, Dublin 18 Suite 25 The Mall (Floor 2), Beacon Court, Sandyford Business Park, Dublin 18 Suite 1 The Mall (Floor 1), Beacon Court, Sandyford Business Park, Dublin 18 Suite 1 The Mall (Floor 0), Beacon Court, Sandyford Business Park, Dublin 18 Suite 4 The Mall (Floor 1), Beacon Court, Sandyford Business Park, Dublin 18



79/80 Furze Road, Sandyford Business Park, Dublin 18 Suite 4 The Mall (Floor 2), Beacon Court, Sandyford Business Park, Dublin 18 Suite 8 The Mall (Floor 1), Beacon Court, Sandyford Business Park, Dublin 18 Suite 8 The Mall Beacon Court, Beacon Court, Sandyford Business Park, Dublin 18 Suite 10 The Mall (Floor 1), Beacon Court, Sandyford Business Park, Dublin 18 Suite 10 the Mall (2nd Flr), Beacon Court, Sandyford Business Park, Dublin 18 Suite 12 The Mall (Floor 1), Beacon Court, Sandyford Business Park, Dublin 18 Suite 12 The Mall (Floor 2), Beacon Court, Sandyford Business Park, Dublin 18 Suite 16 The Mall (Floor 1), Beacon Court, Sandyford Business Park, Dublin 18 Suite 16 The Mall (Floor 2), Beacon Court, Sandyford Business Park, Dublin 18 Suite 17 The Mall (Floor 1), Beacon Court, Sandyford Business Park, Dublin 18 Suite 17 The Mall (Floor 0), Beacon Court, Sandyford Business Park, Dublin 18 Suite 18 The Mall (Floors 1 & 2), Beacon Court, Sandyford Business Park, Dublin 18 Suite 19 The Mall (Floor 2), Beacon Court, Sandyford Business Park, Dublin 18 Suite 20 The Mall (Floor 1), Beacon Court, Sandyford Business Park, Dublin 18 Suite 20 The Mall (Floor 2), Beacon Court, Sandyford Business Park, Dublin 18 Blackthorn Exchange (1st Floor), Bracken Road, Sandyford Business Park, Dublin 18 Blackthorn Exchange (1st Floor), Bracken Road, Sandyford Business Park, Dublin 18 Unit A2 Apex Business Centre (Floor 0), Blackthorn Road, Sandyford Business Park, Dublin 18 Londis (Apex), Blackthorn Road, Sandyford Business Park, Dublin 18 1B Blackthorn Close, Stillorgan Business Park, Blackrock, Co Dublin Suite 19 The Mall (Floor 1), Beacon Court, Sandyford Business Park, Dublin 18 Beacon Court, Sandyford Business Park, Dublin 18 Unit D Apex Business Centre (4th Floor), Blackthorn Road, Sandyford Business Park, Dublin 18 Blackthorn House (1st Floor), Bracken Road, Sandyford Business Park, Dublin 18 Blackthorn House (2nd & 3rd floors), Bracken Road, Sandyford Business Park, Dublin 18 Suite 102 Q House, 76 Furze Road, Sandyford Business Park, Dublin 18 Suite 103/4/5 Q House, 76 Furze Road, Sandyford Business Park, Dublin 18 Suite 106 Q House, 76 Furze Road, Sandyford Business Park, Dublin 18 Suite 108 Q House, 76 Furze Road, Sandyford Business Park, Dublin 18 Suite 109 Q House, 76 Furze Road, Sandyford Business Park, Dublin 18 Suite 201 Q House, 76 Furze Road, Sandyford Business Park, Dublin 18 Suite 205 Q House, 76 Furze Road, Sandyford Business Park, Dublin 18 Suite 208 Q House, 76 Furze Road, Sandyford Business Park, Dublin 18 Suite 211 Q House, 76 Furze Road, Sandyford Business Park, Dublin 18 Suite 212 Q House, 76 Furze Road, Sandyford Business Park, Dublin 18 Suite 303 Q House, 76 Furze Road, Sandyford Business Park, Dublin 18 Suite 305 Q House, 76 Furze Road, Sandyford Business Park, Dublin 18 Suite 401 Q House, 76 Furze Road, Sandyford Business Park, Dublin 18 Suite 501-504 Q House, 76 Furze Road, Sandyford Business Park, Dublin 18 Suite 601 Q House, 76 Furze Road, Sandyford Business Park, Dublin 18 Suite 100 Q House, 76 Furze Road, Sandyford Business Park, Dublin 18 Suite 21 The Mall (Floor 1 & 2), Beacon Court, Sandyford Business Park, Dublin 18 Unit 3 St Kieran's Enterprise Centre, Furze Road, Sandyford Business Park, Dublin 18 Suite 12 (Penthouse) The Mall, Beacon Court, Sandyford Business Park, Dublin 18 Suite 107 Q House, 76 Furze Road, Sandyford Business Park, Dublin 18 Unit 1 Hillview House, 52 Bracken Road, Sandyford Business Park, Dublin 18 Hillview House, 52 (Unit 3) Bracken Road, Sandyford Business Park, Dublin 18



Unit 4 Hillview House, 52 Bracken Road, Sandyford Business Park, Dublin 18 69A Heather Road, Sandyford Business Park, Dublin 18 69B Heather Road, Sandyford Business Park, Dublin 18 Unit 1A Sandyford Business Centre, Sandyford Business Park, Dublin 18 81 Furze Road, Sandyford Business Park, Dublin 18 Block 1-4, 96 Bracken Road, Sandyford Business Park, Dublin 18 88/89 (Unit 3 & 4) Furze Road, Sandyford Business Park, Dublin 18 88/89 (Unit 2) Furze Road, Sandyford Business Park, Dublin 18 Unit 1 Furze Court, 82 Furze Road, Sandyford Business Park, Dublin 18 Unit 2 Furze Court, Furze Road, Sandyford Business Park, Dublin 18 Unit 3 Furze Court, Furze Road, Sandyford Business Park, Dublin 18 Unit 2, 70 Heather Road, Sandyford Business Park, Dublin 18 Unit 3, 70 Heather Road, Sandyford Business Park, Dublin 18 Unit 4, 70 Heather Road, Sandyford Business Park, Dublin 18 Block 5, 96 Bracken Road, Sandyford Business Park, Dublin 18 Unit 2 Blackthorn Exchange (1st Floor), Bracken Road, Sandyford Business Park, Dublin 18 Unit 2 Blackthorn Exchange (Floor 2), Bracken Road, Sandyford Business Park, Dublin 18 Suite 28-29 The Mall, Beacon Court, Sandyford Business Park, Dublin 18 Suite 28-29 The Mall, Beacon Court, Sandyford Business Park, Dublin 18 Suite 30 The Mall (Floor 0), Beacon Court, Sandyford Business Park, Dublin 18 Suite 30 The Mall (Floor 1), Beacon Court, Sandyford Business Park, Dublin 18 Suite 30 The Mall (Floor 2), Beacon Court, Sandyford Business Park, Dublin 18 Suite 31 The Mall, Beacon Court, Sandyford Business Park, Dublin 18 Suite 31 The Mall (Floor 1), Beacon Court, Sandyford Business Park, Dublin 18 31 The Mall (Floor 2), Beacon Court, Sandyford Business Park, Dublin 18 Suite 32 The Mall (Floor 1), Beacon Court, Sandyford Business Park, Dublin 18 Suite 32 The Mall (Floor 1), Beacon Court, Sandyford Business Park, Dublin 18 Suite 32 The Mall (Floor 2), Beacon Court, Sandyford Business Park, Dublin 18 Suite 33 The Mall (Floor 0), Beacon Court, Sandyford Business Park, Dublin 18 Suite 33 The Mall (Floor 1), Beacon Court, Sandyford Business Park, Dublin 18 Suite 33 The Mall (Floor 2), Beacon Court, Sandyford Business Park, Dublin 18 Suite 34 The Mall (Floor 0), Beacon Court, Sandyford Business Park, Dublin 18 Suite 34 The Mall (Floor 1), Beacon Court, Sandyford Business Park, Dublin 18 Suite 34 The Mall (2nd Floor), Beacon Court, Sandyford Business Park, Dublin 18 Suite 35 Beacon Hospital, Beacon Court, Sandyford Business Park, Dublin 18 Suite 36 The Mall, Beacon Court, Sandyford Business Park, Dublin 18 Suite 32 The Mall (Floor 1), Beacon Court, Sandyford Business Park, Dublin 18 Suite 205 Q House (2nd Floor), 76 Furze Road, Sandyford Business Park, Dublin 18 Suite 36 The Mall (Floor 2), Beacon Court, Sandyford Business Park, Dublin 18 Unit T30 Rowan Avenue, Stillorgan Business Park, Blackrock, Co Dublin Unit T30 Rowan Avenue, Stillorgan Business Park, Blackrock, Co Dublin Suite 301 Q House, 76 Furze Road, Sandyford Business Park, Dublin 18 Suite 406-407 Q House, 76 Furze Road, Sandyford Business Park, Dublin 18 Suite 410-411 Q House, 76 Furze Road, Sandyford Business Park, Dublin 18 Suite 412 Q House, 76 Furze Road, Sandyford Business Park, Dublin 18 Suite 506 Q House, 76 Furze Road, Sandyford Business Park, Dublin 18 Suite 509/510 Q House, 76 Furze Road, Sandyford Business Park, Dublin 18 Suite 511 Q House, 76 Furze Road, Sandyford Business Park, Dublin 18



Suite 209 Q House, 76 Furze Road, Sandyford Business Park, Dublin 18

Suite 210 Q House, 76 Furze Road, Sandyford Business Park, Dublin 18

Suite 306-307 Q House, 76 Furze Road, Sandyford Business Park, Dublin 18

Suite 405 Q House, 76 Furze Road, Sandyford Business Park, Dublin 18

Suite 2 The Mall (Floor 1), Beacon Court, Sandyford Business Park, Dublin 18

Suite 2 The Mall (Floor 2), Beacon Court, Sandyford Business Park, Dublin 18

First Floor Restaurant over Londis, Blackthorn Road, Sandyford Business Park, Dublin 18

Suite 206 Q House, 76 Furze Road, Sandyford Business Park, Dublin 18

Suite 107 Q House, 76 Furze Road, Sandyford Business Park, Dublin 18

Suite 310 Q House, 76 Furze Road, Sandyford Business Park, Dublin 18

Suite 505 Q House, 76 Furze Road, Sandyford Business Park, Dublin 18

Suite 602 Q House, 76 Furze Road, Sandyford Business Park, Dublin 18

Suite 403 Q House, 76 Furze Road, Sandyford Business Park, Dublin 18

Suite 304 Q House, 76 Furze Road, Sandyford Business Park, Dublin 18

Suite 311 Q House, 76 Furze Road, Sandyford Business Park, Dublin 18

Suite 28-29 The Mall (Floor 1 & 2), Beacon Court, Sandyford Business Park, Dublin 18

Units 1-2 - 70 Heather Road, Sandyford Business Park, Dublin 18

Suite 7 The Mall (Floor 0), Beacon Court, Sandyford Business Park, Dublin 18

Suite 512 Q House, 76 Furze Road, Sandyford Business Park, Dublin 18

409 Q House, 76 Furze Road, Sandyford Business Park, Dublin 18

Unit 33 Blackthorn Road, Sandyford Business Park, Dublin 18

Unit 9 Sandyford Business Centre, Blackthorn Road, Sandyford Business Park, Dublin 18

1 Raven's Rock Road, Sandyford Business Park, Dublin 18

Unit 26 Corrig Road, Sandyford Business Park, Dublin 18

Corrig House, Corrig Road, Sandyford Business Park, Dublin 18

17 Corrig Road, Sandyford Business Park, Dublin 18

Unit 19 Corrig Road, Sandyford Business Park, Dublin 18

6 Arkle Road, Sandyford Business Park, Dublin 18

5 Arkle Road, Sandyford Business Park, Dublin 18

Fenward House, Arkle Road, Sandyford Business Park, Dublin 18

Unit 10 Ballymoss Road, Sandyford Business Park, Dublin 18

Silverstone House (3rd Floor), Ballymoss Road, Sandyford Business Park, Dublin 18

Unit 11 Ballymoss Road, Sandyford Business Park, Dublin 18

25 Corrig Road, Sandyford Business Park, Dublin 18

Corrig Court (Ground Floor), Corrig Road, Sandyford Business Park, Dublin 18

31 Raven's Rock Road, Sandyford Business Park, Dublin 18

Ballymoss House (Ground Floor), Carmanhall Road, Sandyford Business Park, Dublin 18

Unit 1, 32 Raven's Rock Road, Sandyford Business Park, Dublin 18

Unit 2, 32 Raven's Rock Road, Sandyford Business Park, Dublin 18

Unit 3, 32 Raven's Rock Road, Sandyford Business Park, Dublin 18

Unit 14 Ballymoss House (1st & 2nd Floors), Ballymoss Road, Sandyford Business Park, Dublin 18

Unit 14 Ballymoss House (3rd Floor), Ballymoss Road, Sandyford Business Park, Dublin 18

Corrig Court (2nd Floor), Corrig Road, Sandyford Business Park, Dublin 18

Corrig Court (3rd Floor), Corrig Road, Sandyford Business Park, Dublin 18

Unit B2 Block B The Forum, Ballymoss Road, Sandyford Business Park, Dublin 18

Unit B1 Block B The Forum, Ballymoss Road, Sandyford Business Park, Dublin 18

Unit R2 The Forum, Ballymoss Road, Sandyford Business Park, Dublin 18

Unit 2 Millbank House (3rd Floor), Arkle Road, Sandyford Business Park, Dublin 18



Silverstone House (1st Floor), Ballymoss Road, Sandyford Business Park, Dublin 18

Unit 13 Silverstone House (2nd Floor), Ballymoss Road, Sandyford Business Park, Co Dublin

The Forum, Ballymoss Road, Sandyford Business Park, Dublin 18

Block D The Boulevard, Rockbrook, Sandyford Business Park, Dublin 18

Unit 34 Three Rock Road, Sandyford Business Park, Dublin 18

Unit A2 Three Rock Road, Sandyford Business Park, Dublin 18

Unit A1 Three Rock Road, Sandyford Business Park, Dublin 18

Unit 18 Corrig Road, Sandyford Business Park, Dublin 18

Unit 34, Three Rock Road, Sandyford Business Park, Dublin 18

Heron House, 23 Corrig Road, Sandyford Business Park, Dublin 18

Unit 1A, Three Rock Road, Sandyford Business Park, Dublin 18

Unit 1B Three Rock Road, Sandyford Business Park, Dublin 18

Unit 1C Three Rock Road, Sandyford Business Park, Dublin 18

Unit 1D Three Rock Road, Sandyford Business Park, Dublin 18

Unit 1F Three Rock Road, Sandyford Business Park, Dublin 18

Unit 1G Three Rock Road, Sandyford Business Park, Dublin 18

Unit 1H, Three Rock Road, Sandyford Business Park, Dublin 18

Units 2A/2B Three Rock Road, Sandyford Business Park, Dublin 18

Unit 3 Block 1, Three Rock Road, Sandyford Business Park, Dublin 18

3A Three Rock Road, Unit 3A Three Rock Road, Sandyford Business Park, Dublin 18

Unit 3B Corrig Road, Sandyford Business Park, Dublin 18

Unit 3C Three Rock Road, Sandyford Business Park, Dublin 18

43 Furze Road, Sandyford Business Park, Dublin 18

Unit 2 Heather Road, Sandyford Business Park, Dublin 18

Unit 3 Heather Road, Sandyford Business Park, Dublin 18

1st Floor Heron House, Corrig Road, Sandyford Business Park, Dublin 18

Heron House, Corrig Road, Sandyford Business Park, Dublin 18

Unit 4 Cubes 1, Beacon South Quarter, Sandyford Business Park, Dublin 18

Unit 8 Cubes 1, Beacon South Quarter, Sandyford Business Park, Dublin 18

61A Heather Road, Sandyford Business Park, Dublin 18

61B Heather Road, Sandyford Business Park, Dublin 18

61C Heather Road, Sandyford Business Park, Dublin 18

61D Heather Road, Sandyford Business Park, Dublin 18

61E Heather Road, Sandyford Business Park, Dublin 18

61F Heather Road, Sandyford Business Park, Dublin 18

Unit 3 Cubes 2, Beacon South Quarter, Sandyford Business Park, Dublin 18

Unit 3 Cubes 3, Beacon South Quarter, Sandyford Business Park, Dublin 18

Unit 5 Cubes 3, Beacon South Quarter, Sandyford Business Park, Dublin 18

62A Heather Road, Sandyford Business Park, Dublin 18

62B Heather Road, Sandyford Business Park, Dublin 18

62C Heather Road, Sandyford Business Park, Dublin 18

62D Heather Road, Sandyford Business Park, Dublin 18

Unit 23 Cubes 2, Beacon South Quarter, Sandyford Business Park, Dublin 18

Unit A8 The Cubes, Beacon South Quarter, Sandyford Business Park, Dublin 18

Unit C3 The Courtyard, Beacon South Quarter, Sandyford Business Park, Dublin 18

Unit C1 The Courtyard, Beacon South Quarter, Sandyford Business Park, Dublin 18

Unit D1 The Courtyard, Beacon South Quarter, Sandyford Business Park, Dublin 18

Unit D4 The Courtyard, Beacon South Quarter, Sandyford Business Park, Dublin 18



63A Heather Road, Sandyford Business Park, Dublin 18

63B Heather Road, Sandyford Business Park, Dublin 18

63C/D Heather Road, Sandyford Business Park, Dublin 18

Unit C6 The Courtyard, Beacon South Quarter, Sandyford Business Park, Dublin 18

Unit A5 - 4 The Plaza, Beacon South Quarter, Sandyford Business Park, Dublin 18

Block A1 The Plaza, Beacon South Quarter, Sandyford Business Park, Dublin 18

The Plaza, Beacon South Quarter, Sandyford Business Park, Dublin 18

Unit 3 The Courtyard, Carmanhall Road, Sandyford Business Park, Dublin 18

C7 The Courtyard, Carmanhall Road, Beacon South Quarter, Sandyford Business Park, Dublin 18

64A Heather Road, Sandyford Business Park, Dublin 18

64B Heather Road, Sandyford Business Park, Dublin 18

64C Heather Road, Sandyford Business Park, Dublin 18

D5 The Courtyard, Beacon South Quarter, Sandyford Business Park, Dublin 18

Unit D3 The Courtyard, Beacon South Quarter, Sandyford Business Park, Dublin 18

Block A5 Unit 4 The Plaza, Beacon South Quarter, Sandyford Business Park, Dublin 18

Unit 1 Cubes 3, Beacon South Quarter, Sandyford Business Park, Dublin 18

The Cubes 1, Beacon South Quarter, Sandyford Business Park, Dublin 18

65 A/B/C Heather Road, Sandyford Business Park, Dublin 18

Unit 21 Cubes 2, Beacon South Quarter, Sandyford Business Park, Dublin 18

Beacon South Quarter, Sandyford Business Park, Dublin 18

Unit 22 Cubes 2, Beacon South Quarter, Sandyford Business Park, Dublin 18

66 A&B Heather Road, Sandyford Business Park, Dublin 18

66C Heather Road, Sandyford Business Park, Dublin 18

66D Heather Road, Sandyford Business Park, Dublin 18

66E Heather Road, Sandyford Business Park, Dublin 18

Unit 40 Heather Road, Sandyford Business Park, Dublin 18

Opel House, Unit 6 Heather Road, Sandyford Business Park, Dublin 18

67a Heather Road, Sandyford Business Park, Dublin 18

67B Heather Road, 67B Heather Road, Sandyford Business Park, Dublin 18

67C Heather Road, Sandyford Business Park, Dublin 18

67D Heather Road, Sandyford Business Park, Dublin 18

67E Heather Road, Sandyford Business Park, Dublin 18

67F Heather Road, Sandyford Business Park, Dublin 18

Unit 6 Cubes 3, Beacon South Quarter, Sandyford Business Park, Dublin 18

Unit C8 The Plaza, Beacon South Quarter, Sandyford Business Park, Dublin 18

D 26 The Cubes Offices, Beacon South Quarter, Sandyford Business Park, Dublin 18

D19 & D20 The Cubes Offices, Beacon South Quarter, Sandyford Business Park, Dublin 18

Suite 8 The Cubes Offices, Beacon South Quarter, Sandyford Business Park, Dublin 18

Unit 7 Cubes 3, Beacon South Quarter, Sandyford Business Park, Dublin 18

Unit B1-R1 The Plaza, Beacon South Quarter, Sandyford Business Park, Dublin 18

Unit 2 The Plaza, Beacon South Quarter, Sandyford Business Park, Dublin 18

Unit B4 Cubes 4 The Plaza, Beacon South Quarter, Sandyford Business Park, Dublin 18

Unit B5 Cubes 4, Beacon South Quarter, Sandyford Business Park, Dublin 18

D12 The Cubes Plaza, Beacon South Quarter, Sandyford Business Park, Dublin 18

Unit B2-R3, Beacon South Quarter, Sandyford Business Park, Dublin 18

Unit B2-R8 The Plaza, Beacon South Quarter, Sandyford Business Park, Dublin 18

Unit B1 The Plaza, Beacon South Quarter, Sandyford Business Park, Dublin 18

Unit B2-R6 The Plaza, Beacon South Quarter, Sandyford Business Park, Dublin 18



Unit B2-R7 The Plaza, Beacon South Quarter, Sandyford Business Park, Dublin 18 The Courtyard, Beacon South Quarter, Sandyford Business Park, Dublin 18 Unit 5A Cubes 3 The Plaza, Beacon South Quarter, Sandyford Business Park, Dublin 18 2a The Plaza, Beacon South Quarter, Sandyford Business Park, Dublin 18 Suite D2 The Cubes Offices, Beacon South Quarter, Sandyford Business Park, Dublin 18 Suite D3 The Cubes Offices, Beacon South Quarter, Sandyford Business Park, Dublin 18 Suite 3&4 The Cubes Offices, Beacon South Quarter, Sandyford Business Park, Dublin 18 Suite 5 Block D The Cubes Office, Beacon South Quarter, Sandyford Business Park, Dublin 18 Suite 6 Block D The Cubes Office, Beacon South Quarter, Sandyford Business Park, Dublin 18 Suite D7 The Cubes Offices, Beacon South Quarter, Sandyford Business Park, Dublin 18 D16 The Cubes Offices, Beacon South Quarter, Sandyford Business Park, Dublin 18 31A Raven's Rock Road, Sandyford Business Park, Dublin 18 The Cedarhurst Building (Ground Floor), Arkle Road, Sandyford Business Park, Dublin 18 Unit 2, 10A Ballymoss Road, Sandyford Business Park, Dublin 18 The Forum, Ballymoss Road, Sandyford Business Park, Dublin 18 Unit 1E(1) Three Rock Road (Ground floor), Sandyford Business Park, Dublin 18 The Cedarhurst Building (First Floor), Arkle Road, Sandyford Business Park, Dublin 18 Unit 3A Three Rock Road, Sandyford Business Park, Dublin 18 Unit 1E Three Rock Road, Sandyford Business Park, Dublin 18 Paramount Court, Corrig Road, Sandyford Business Park, Dublin 18 Paramount Court, Corrig Road, Sandyford Business Park, Dublin 18 Paramount Court (Ground Floor), Corrig Road, Sandyford Business Park, Dublin 18 Unit 1D Three Rock Road, Sandyford Business Park, Dublin 18 Unit D12 Cube 8, Beacon South Quarter, Sandyford Business Park, Dublin 18 Paramount Court, Corrig Road, Sandyford Business Park, Dublin 18 Paramount Court (1st Floor), Corrig Road, Sandyford Business Park, Dublin 18 Paramount Court, Corrig Road, Sandyford Business Park, Dublin 18 Unit 1/9/10 The Courtyard (Floor 0), Carmanhall Road, Sandyford Business Park, Dublin 18 Unit 2 The Courtyard, Carmanhall Road, Sandyford Business Park, Dublin 18 Unit 3 The Courtyard, Carmanhall Road, Sandyford Business Park, Dublin 18 Unit 4 The Courtyard, Carmanhall Road, Sandyford Business Park, Dublin 18 Unit 5 The Courtyard, Carmanhall Road, Sandyford Business Park, Dublin 18 Unit 6, The Courtyard, Carmanhall Road, Sandyford Business Park, Dublin 18 Unit 7 The Courtyard, Carmanhall Road, Sandyford Business Park, Dublin 18 Unit 8 The Courtyard, Carmanhall Road, Sandyford Business Park, Dublin 18 Unit 11 The Courtyard, Carmanhall Road, Sandyford Business Park, Dublin 18 Unit 6 The Courtyard, Carmanhall Road, Sandyford Business Park, Dublin 18 Unit 13 The Courtyard, Carmanhall Road, Sandyford Business Park, Dublin 18 Unit 14 The Courtyard, Carmanhall Road, Sandyford Business Park, Dublin 18 Unit 15 The Courtyard, Carmanhall Road, Sandyford Business Park, Dublin 18 Unit 16 The Courtyard, Carmanhall Road, Sandyford Business Park, Dublin 18 Unit 17 The Courtyard, Carmanhall Road, Sandyford Business Park, Dublin 18 Unit 1 Heather House (Ground floor), Heather Road, Sandyford Business Park, Dublin 18 Heather House (Ground Floor), Heather Road, Sandyford Business Park, Dublin 18 Heather House (Ground Floor), Heather Road, Sandyford Business Park, Dublin 18 Unit 4 Heather House (Ground Floor), Heather Road, Sandyford Business Park, Dublin 18 Unit 2 Heather House (1st Floor), Heather Road, Sandyford Business Park, Dublin 18 Unit 1 Heather House (2nd Floor), Heather Road, Sandyford Business Park, Dublin 18



Heather House, Heather Road, Sandyford Business Park, Dublin 18 Heather House (4th Floor), Heather Road, Sandyford Business Park, Dublin 18 Suite 8 Paramount Court 1st Floor, 22 Corrig Road, Sandyford Business Park, Dublin 18 Suite C Paramount Court 1st Floor, 22 Corrig Road, Sandyford Business Park, Dublin 18 Paramount Court 1st Floor, 22 Corrig Road, Sandyford Business Park, Dublin 18 Heather House, Heather Road, Sandyford Business Park, Dublin 18 Heather House (floor 2), Heather Road, Sandyford Business Park, Dublin 18 Paramount Court 1st Floor, 22 Corrig Road, Sandyford Business Park, Dublin 18 Heather House (3rd Floor), Heather Road, Sandyford Business Park, Dublin 18 Cedarhurst Building, Arkle Road, Sandyford Business Park, Dublin 18 Unit 17 The Cubes Offices, Beacon South Quarter, Sandyford Business Park, Dublin 18 D18 The Cubes (Mezzanine), Beacon South Quarter, Sandyford Business Park, Dublin 18 D24 The Cubes Offices, Beacon South Quarter, Sandyford Business Park, Dublin 18 Unit 17 The Cubes Offices (1st Floor), Beacon South Quarter, Sandyford Business Park, Dublin 18 The Chase, Carmanhall Road, Sandyford Business Park, Dublin 18 Suite 2 Cubes 3, Beacon South Quarter, Sandyford Business Park, Dublin 18 Unit 11A 1st Floor The Courtyard, Carmanhall Road, Sandyford Business Park, Dublin 18 The Plaza, Beacon South Quarter, Sandyford Business Park, Dublin 18 Unit 2B The Forum, Ballymoss Road, Sandyford Business Park, Dublin 18 Unit 1 The Boulevard, Rockbrook, Sandyford Business Park, Dublin 18 The Chase, Carmanhall Road, Sandyford Business Park, Dublin 18 C6 The Courtyard, Beacon South Quarter, Sandyford Business Park, Dublin 18 Block A Grande Central, Rockbrook, Sandyford Business Park, Dublin 18 The Chase Building, Carmanhall Road, Sandyford Business Park, Dublin 18 The Chase Building, Carmanhall Road, Sandyford Business Park, Dublin 18 The Chase Building, Carmanhall Road, Sandyford Business Park, Dublin 18 The Chase, Block 3, 7th Floor, Carmanhall Road, Sandyford Business Park, Dublin 18 Unit A2 Time Place, 21 Corrig Road, Sandyford Business Park, Dublin 18 Unit B Time Place, 21 Corrig Road, Sandyford Business Park, Dublin 18 C7 The Plaza, Beacon South Quarter, Sandyford Business Park, Dublin 18 Suite 5 Cubes 7, Beacon South Quarter, Sandyford Business Park, Dublin 18 Unit C7 The Courtyard, Beacon South Quarter, Sandyford Business Park, Dublin 18 Unit 2 Building 4 Vantage Central, Podium Road, Central Park, Leopardstown, Dublin 18 The Chase, Carmanhall Road, Sandyford Business Park, Dublin 18 Corrig Court, Sandyford Business Park, Dublin 18 Unit 2-4 Arkle Road, Sandyford Business Park, Dublin 18 Unit A1 Time Place, 21 Corrig Road, Sandyford Business Park, Dublin 18 Unit 3 The Courtyard, Carmanhall Road, Sandyford Business Park, Dublin 18 Unit 10 Holly Avenue, Stillorgan Business Park, Blackrock, Co Dublin Unit 1C Birch Avenue, Stillorgan Business Park, Blackrock, Co Dublin Units 2/3 Birch Avenue, Stillorgan Business Park, Blackrock, Co Dublin Unit 7-8 Holly Avenue, Stillorgan Business Park, Blackrock, Co Dublin 21 Spruce Avenue, Stillorgan Business Park, Blackrock, Co Dublin Unit 23 Spruce Avenue, Stillorgan Business Park, Blackrock, Co Dublin Unit 24 Spruce Avenue, Stillorgan Business Park, Blackrock, Co Dublin Unit T22 Maple Avenue, Stillorgan Business Park, Blackrock, Co Dublin Unit 1A Birch Avenue, Stillorgan Business Park, Blackrock, Co Dublin

Unit 1B Birch Avenue, Stillorgan Business Park, Blackrock, Co Dublin



62/63 Birch Avenue, Stillorgan Business Park, Blackrock, Co Dublin Unit 1D Birch Avenue, Stillorgan Business Park, Blackrock, Co Dublin Unit 9A Holly Avenue, Stillorgan Business Park, Blackrock, Co Dublin 61 Birch Avenue, Stillorgan Business Park, Blackrock, Co Dublin Unit T6 Birch Avenue, Stillorgan Business Park, Blackrock, Co Dublin Unit T5 Birch Avenue, Stillorgan Business Park, Blackrock, Co Dublin Unit T4 Birch Avenue, Stillorgan Business Park, Blackrock, Co Dublin Unit T3 Birch Avenue, Stillorgan Business Park, Blackrock, Co Dublin Unit T2 Birch Avenue, Stillorgan Business Park, Blackrock, Co Dublin Unit T1A Birch Avenue, Stillorgan Business Park, Blackrock, Co Dublin Unit 35A Spruce Avenue, Stillorgan Business Park, Blackrock, Co Dublin 58 Spruce Avenue, Stillorgan Business Park, Blackrock, Co Dublin Unit 56 Spruce Avenue, Stillorgan Business Park, Blackrock, Co Dublin 60 Holly Avenue, Stillorgan Business Park, Blackrock, Co Dublin Unit 22 Spruce Avenue, Stillorgan Business Park, Blackrock, Co Dublin 19 Maple Avenue, Stillorgan Business Park, Blackrock, Co Dublin Unit T18 Maple Avenue, Stillorgan Business Park, Blackrock, Co Dublin T15-T17 Maple Avenue, Stillorgan Business Park, Blackrock, Co Dublin Unit T14 Maple Avenue, Stillorgan Business Park, Blackrock, Co Dublin Unit T11 Maple Avenue, Stillorgan Business Park, Blackrock, Co Dublin Unit T9/T10 Maple Avenue, Stillorgan Business Park, Blackrock, Co Dublin Unit T8 Maple Avenue, Stillorgan Business Park, Blackrock, Co Dublin Unit 29 Spruce Avenue, Stillorgan Business Park, Blackrock, Co Dublin Unit 30 Spruce Avenue, Stillorgan Business Park, Blackrock, Co Dublin Unit T20 Maple Avenue, Stillorgan Business Park, Blackrock, Co Dublin Unit T12 Maple Avenue, Stillorgan Business Park, Blackrock, Co Dublin Unit 14 Holly Avenue, Stillorgan Business Park, Blackrock, Co Dublin Unit 25 Spruce Avenue, Stillorgan Business Park, Blackrock, Co Dublin 28 Spruce Avenue, Stillorgan Business Park, Blackrock, Co Dublin Unit 28 Spruce Avenue, Stillorgan Business Park, Blackrock, Co Dublin Unit T27 Rowan Avenue, Stillorgan Business Park, Blackrock, Co Dublin Unit T24 Rowan Avenue, Stillorgan Business Park, Blackrock, Co Dublin Unit T25 Spruce Avenue, Stillorgan Business Park, Blackrock, Co Dublin Unit T28 Rowan Avenue, Stillorgan Business Park, Blackrock, Co Dublin Unit T29 Rowan Avenue, Stillorgan Business Park, Blackrock, Co Dublin Unit 13 Holly Avenue, Stillorgan Business Park, Blackrock, Co Dublin Unit T23 Rowan Avenue, Stillorgan Business Park, Blackrock, Co Dublin Unit 31 Spruce Avenue, Stillorgan Business Park, Blackrock, Co Dublin 32 Spruce Avenue, Stillorgan Business Park, Blackrock, Co Dublin 15-16 Holly Avenue, Stillorgan Business Park, Blackrock, Co Dublin Unit 34 Spruce Avenue, Stillorgan Business Park, Blackrock, Co Dublin 36-38 Spruce Avenue, Stillorgan Business Park, Blackrock, Co Dublin Unit 55B Spruce Avenue, Stillorgan Business Park, Blackrock, Co Dublin The Studio, Unit 55C Maple Avenue, Stillorgan Business Park, Blackrock, Co Dublin Unit T21 Maple Avenue, Stillorgan Business Park, Blackrock, Co Dublin Unit T26 Rowan Avenue, Stillorgan Business Park, Blackrock, Co Dublin 33 Spruce Avenue, Stillorgan Business Park, Blackrock, Co Dublin Unit 17 Holly Avenue, Stillorgan Business Park, Blackrock, Co Dublin



55A Spruce Avenue, Stillorgan Business Park, Blackrock, Co Dublin Units 4-6 Birch Avenue, Stillorgan Business Park, Blackrock, Co Dublin Unit 26 Spruce Avenue, Stillorgan Business Park, Blackrock, Co Dublin 18 Holly Avenue, Stillorgan Business Park, Blackrock, Co Dublin Unit 1C Birch Avenue, Stillorgan Business Park, Blackrock, Co Dublin Unit 1C Birch Avenue, Stillorgan Business Park, Blackrock, Co Dublin Unit 7-8 Holly Avenue, Stillorgan Business Park, Blackrock, Co Dublin Unit T13 Maple Avenue, Stillorgan Business Park, Blackrock, Co Dublin Unit T9/T10 Maple Avenue, Stillorgan Business Park, Blackrock, Co Dublin Unit 55 Maple Avenue, Stillorgan Business Park, Blackrock, Co Dublin 48 Furze Road, Sandyford Business Park, Dublin 18 Unit 1 Heather Road, Sandyford Business Park, Dublin 18 Trigon House, Arena Road, Sandyford Business Park, Dublin 18

Unit 5 Fern Road, Heather Road, Sandyford Business Park, Dublin 18 Unit 4 Fern Road, Heather Road, Sandyford Business Park, Dublin 18

Units 1-2, 60 Heather Road, Sandyford Business Park, Dublin 18

Highfield House, Burton Hall Road, Sandyford Business Park, Dublin 18

Unit 60E Arena Road, Sandyford Business Park, Dublin 18

Mercury House, Raven's Rock Road, Sandyford Business Park, Dublin 18

37 Carmanhall Road, Sandyford Business Park, Dublin 18

Chill Insurance House, Ravenscourt Business Park, Three Rock Road, Sandyford Business Park, Dublin 18

Unit C1 Ravens Court, Raven's Rock Road, Sandyford Business Park, Dublin 18

Unit E1 Three Rock Road, Sandyford Business Park, Dublin 18

Unit E2 Three Rock Road, Sandyford Business Park, Dublin 18

Unit 3 Three Rock Road, Sandyford Business Park, Dublin 18

C/O Unit 4, Three Rock Road, Sandyford Business Park, Dublin 18

T27 Rowan Avenue, Stillorgan Business Park, Blackrock, Co Dublin

Unit C1 Three Rock Road, Sandyford Business Park, Dublin 18

Unit B Three Rock Road, Sandyford Business Park, Dublin 18

Unit A3 Three Rock Road, Sandyford Business Park, Dublin 18

Unit 4 Three Rock Road, Sandyford Business Park, Dublin 18

Chill Insurance House, Ravenscourt Business Park, Three Rock Road, Sandyford Business Park, Dublin 18

37 Carmanhall Road, Sandyford Business Park, Dublin 18

Nova Atria South, Blackthorn Road, Sandyford Business Park, Dublin 18

Units 1/2 Carmanhall Road, Sandyford Business Park, Dublin 18

Unit 3A Carmanhall Road, Sandyford Business Park, Dublin 18

The Facilities Building, Dublin 18

Unit 1A Sandyford Business Centre, Blackthorn Road, Sandyford Business Park, Dublin 18

Unit 2 Sandyford Business Centre, Blackthorn Road, Sandyford Business Park, Dublin 18

Unit 1A Sandyford Business Centre, Sandyford Business Park, Dublin 18

Unit 3 Sandyford Business Centre, Blackthorn Road, Sandyford Business Park, Dublin 18

2 Sandyford Business Centre, Burton Hall Road, Sandyford Business Park, Dublin 18

4B Sandyford Business Centre, Blackthorn Road, Sandyford Business Park, Dublin 18

Unit 3 Sandyford Business Centre, Blackthorn Road, Sandyford Business Park, Dublin 18

8A Sandyford Business Centre, Blackthorn Road, Sandyford Business Park, Dublin 18

Unit 8b Sandyford Business Centre, Blackthorn Road, Sandyford Business Park, Dublin 18

Block A The Atrium (Floor 0), Blackthorn Road, Sandyford Business Park, Dublin 18

Unit A Ravens Court, Sandyford Business Park, Dublin 18



Block A The Atrium, Blackthorn Road, Sandyford Business Park, Dublin 18 Block A The Atrium (Floor 3), Blackthorn Road, Sandyford Business Park, Dublin 18 Block A The Atrium (Floor 2), Blackthorn Road, Sandyford Business Park, Dublin 18 Block A The Atrium (Floor 1), Blackthorn Road, Sandyford Business Park, Dublin 18 Unit 2 Block A The Atrium (5th Floor), Blackthorn Road, Sandyford Business Park, Dublin 18 Arena House (Ground Floor), Arena Road, Sandyford Business Park, Dublin 18 5 Leopardstown Road, Dublin 18 Unit 1 Sandyford Park, Burton Hall Road, Sandyford Business Park, Dublin 18 Unit 2 Sandyford Park, Burton Hall Road, Sandyford Business Park, Dublin 18 Unit 3 Sandyford Park, Burton Hall Road, Sandyford Business Park, Dublin 18 Units 3 & 4 Sandyford Park, Burton Hall Road, Sandyford Business Park, Dublin 18 Unit 5 Sandyford Park, Burton Hall Road, Sandyford Business Park, Dublin 18 Unit 6 Sandyford Park, Burton Hall Road, Sandyford Business Park, Dublin 18 Units 7/8 Sandyford Park, Burton Hall Road, Sandyford Business Park, Dublin 18 Arena House, Arena Road, Sandyford Business Park, Dublin 18 Arena House, Arena Road, Sandyford Business Park, Dublin 18 Arena House (2nd Floor), Arena Road, Sandyford Business Park, Dublin 18 Arena House (3rd Floor), Arena Road, Sandyford Business Park, Dublin 18 Arena House (3rd Floor), Arena Road, Sandyford Business Park, Dublin 18 Unit 1 Leopardstown Office Park, Burton Hall Avenue, Sandyford Business Park, Dublin 18 Unit 2 Leopardstown Office Park, Burton Hall Avenue, Sandyford Business Park, Dublin 18 Unit 3 Leopardstown Office Park, Burton Hall Avenue, Sandyford Business Park, Dublin 18 Unit 4 Leopardstown Office Park, Burton Hall Avenue, Sandyford Business Park, Dublin 18 Unit 5 Leopardstown Office Park, Burton Hall Avenue, Sandyford Business Park, Dublin 18 Unit 6 Leopardstown Office Park, Burton Hall Avenue, Sandyford Business Park, Dublin 18 Unit 7 Leopardstown Office Park, Burton Hall Avenue, Sandyford Business Park, Dublin 18 9 Leopardstown Office Park, Burton Hall Avenue, Sandyford Business Park, Dublin 18 Unit 10 Leopardstown Office Park, Burton Hall Avenue, Sandyford Business Park, Dublin 18 Oak House, Leopardstown Office Park, Burton Hall Avenue, Sandyford Business Park, Dublin 18 Unit 12 Leopardstown Office Park, Burton Hall Avenue, Sandyford Business Park, Dublin 18 Ground Floor, Elm House, Leopardstown Office Park, Burton Hall Avenue, Sandyford Business Park, Dublin 18 Elm House, Leopardstown Office Park, Burton Hall Avenue, Sandyford Business Park, Dublin 18 Elm House, Leopardstown Office Park, Burton Hall Avenue, Sandyford Business Park, Dublin 18 Elm House, Leopardstown Office Park, Burton Hall Avenue, Sandyford Business Park, Dublin 18 Elm House, Leopardstown Office Park, Burton Hall Avenue, Sandyford Business Park, Dublin 18 Units 1-3 Burton Hall Road, Sandyford Business Park, Dublin 18 Unit 4-5 Burton Hall Road, Sandyford Business Park, Dublin 18 Burton Court (3rd Floor), Burton Hall Drive, Sandyford Business Park, Dublin 18 Burton Hall Road, Sandyford Business Park, Dublin 18 Burton Court (4th Floor), Burton Hall Drive, Sandyford Business Park, Dublin 18 Burton Court (5th Floor), Burton Hall Drive, Sandyford Business Park, Dublin 18 Burton Court (2nd Floor), Burton Hall Drive, Sandyford Business Park, Dublin 18 Unit 1 Leopardstown Retail Park, Burton Hall Road, Sandyford Business Park, Dublin 18 Unit 2 Leopardstown Retail Park, Burton Hall Road, Sandyford Business Park, Dublin 18 Unit 3 Leopardstown Retail Park, Burton Hall Road, Sandyford Business Park, Dublin 18 Unit 4 Leopardstown Retail Park, Burton Hall Road, Sandyford Business Park, Dublin 18 Unit 5 Leopardstown Retail Park, Burton Hall Road, Sandyford Business Park, Dublin 18

Unit 5 Leopardstown Retail Park, Burton Hall Road, Sandyford Business Park, Dublin 18



Unit 1 Sandyford Office Park, Blackthorn Avenue, Sandyford Business Park, Dublin 18 Unit 2 Sandyford Office Park, Blackthorn Avenue, Sandyford Business Park, Dublin 18 Unit 3 Sandyford Office Park (Ground Floor), Blackthorn Avenue, Sandyford Business Park, Dublin 18 Unit 4 Sandyford Office Park, Blackthorn Avenue, Sandyford Business Park, Dublin 18 Unit 5 Sandyford Office Park, Blackthorn Avenue, Sandyford Business Park, Dublin 18 Unit 6 Sandyford Office Park, Blackthorn Avenue, Sandyford Business Park, Dublin 18 Unit 7 Sandyford Office Park, Blackthorn Avenue, Sandyford Business Park, Dublin 18 Unit 8 Sandyford Office Park, Blackthorn Avenue, Sandyford Business Park, Dublin 18 Unit 9 Sandyford Office Park, Blackthorn Avenue, Sandyford Business Park, Dublin 18 Unit 10 Sandyford Office Park, Blackthorn Avenue, Sandyford Business Park, Dublin 18 Unit 11 Sandyford Office Park, Blackthorn Avenue, Sandyford Business Park, Dublin 18 12 Sandyford Office Park, Blackthorn Avenue, Sandyford Business Park, Dublin 18 13 Sandyford Office Park, Blackthorn Avenue, Sandyford Business Park, Dublin 18 Unit 14 Sandyford Office Park, Blackthorn Avenue, Sandyford Business Park, Dublin 18 Unit 15 Sandyford Office Park, Blackthorn Avenue, Sandyford Business Park, Dublin 18 Unit 16 Sandyford Office Park, Blackthorn Avenue, Sandyford Business Park, Dublin 18 Units 17 & 18 Sandyford Office Park, Blackthorn Avenue, Sandyford Business Park, Dublin 18 19 Sandyford Office Park, Blackthorn Avenue, Sandyford Business Park, Dublin 18 Unit 20 Sandyford Office Park, Blackthorn Avenue, Sandyford Business Park, Dublin 18 Unit 21 Sandyford Office Park, Blackthorn Avenue, Sandyford Business Park, Dublin 18 Unit 22 Sandyford Office Park, Blackthorn Avenue, Sandyford Business Park, Dublin 18 Unit 23 Sandyford Office Park, Blackthorn Avenue, Sandyford Business Park, Dublin 18 Unit 24 Sandyford Office Park, Blackthorn Avenue, Sandyford Business Park, Dublin 18 Unit 25 Sandyford Office Park, Blackthorn Avenue, Sandyford Business Park, Dublin 18 Unit 26 Sandyford Office Park, Blackthorn Avenue, Sandyford Business Park, Dublin 18 Unit 27 Sandyford Office Park, Blackthorn Avenue, Sandyford Business Park, Dublin 18 Unit 29 Sandyford Office Park, Blackthorn Avenue, Sandyford Business Park, Dublin 18 Unit 30 Sandyford Office Park, Blackthorn Avenue, Sandyford Business Park, Dublin 18 Unit 31 Sandyford Office Park, Blackthorn Avenue, Sandyford Business Park, Dublin 18 Unit 32 Sandyford Office Park, Sandyford Business Park, Dublin 18 Unit 8-9 Sandyford Office Park, Blackthorn Avenue, Sandyford Business Park, Dublin 18 Unit 4 Sandyford Office Park, Blackthorn Avenue, Sandyford Business Park, Dublin 18 Unit 4 Sandyford Office Park, Blackthorn Avenue, Sandyford Business Park, Dublin 18 Unit 3 Sandyford Office Park, Blackthorn Avenue, Sandyford Business Park, Dublin 18 Unit 10a Sandyford Office Park, Blackthorn Avenue, Sandyford Business Park, Dublin 18 Unit 19 Sandyford Office Park, Blackthorn Avenue, Sandyford Business Park, Dublin 18 Unit 22 Sandyford Office Park, Blackthorn Avenue, Sandyford Business Park, Dublin 18 Unit 20 Sandyford Office Park, Blackthorn Avenue, Sandyford Business Park, Dublin 18 Unit 11 Sandyford Office Park, Blackthorn Avenue, Sandyford Business Park, Dublin 18 Units 17 & 18 Sandyford Office Park, Blackthorn Avenue, Sandyford Business Park, Dublin 18 Unit 6 Sandyford Business Centre, Blackthorn Road, Sandyford Business Park, Dublin 18 Unit 6 Sandyford Business Centre, Blackthorn Road, Sandyford Business Park, Dublin 18 Unit 5A Sandyford Business Centre, Blackthorn Road, Sandyford Business Park, Dublin 18 Unit 5B Sandyford Business Centre, Blackthorn Road, Sandyford Business Park, Dublin 18 LG05 Vantage, Central Park, Central Park, Leopardstown, Dublin 18 Trintech House (Ground Floor), South County Business Park, Leopardstown, Dublin 18 Block 2 Bracken Business Park (1st Flr), Bracken Road, Sandyford Business Park, Dublin 18



