

Sandyford Business District



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Sandyford BID CLG trading as Sandyford Business District

SANDYFOR Represents the 1,000 companies, 26,000 employees and over 6,000 residents in the four business parks which form The District.

The company is a single, unified voice for the area to develop The District as a world class mixed-use centre for businesses, employees and residents to thrive.

THE DISTRICT:

Sandyford Business District (SBD) comprises the following four major business parks as shown on the map on the front cover and includes Leopardstown Racecourse and Naomh Ólaf GAA club.

> • Central Park • Sandyford Business Park • South County Business Park • Stillorgan Business Park

A brief history of the evolution of the business parks is shown on pages 31 & 32

THE COMPANY:

Sandyford BID CLG (SBID), which was formed on 1st January 2017, is a Business Improvement District (BID) one of over 2,000 worldwide including Dublin Town, Drogheda, Dundalk and Sligo in Ireland.

For more information on BID companies, see FAQs on Pages 33 & 34

The Board:

The board of twelve directors is made up of ten business leaders from companies within The District and two representatives from Dún Laoghaire-Rathown County Council - one member of the Management Team and one Councillor. The board sets the overall strategy which is divided into four pillars - see page 8 - and for which they act as 'champions' to liaise with the office team. All board members give their time 'pro bono'.

Details of board members are shown on Page 9

The Office Team:

The office team of eight is led by the Chief Executive Officer and implements the strategy as directed by the board with regular engagement and reviews. All members of the team submit individual reports on their activities to the board in advance of board meetings.

Full details of the team together with their contact details are shown on page 10









Sandyford Business District... STATISTICS

CEANTAR GNÓ
ÁTH AN
GHAINIMH
SANDYFORD
BUSINESS DISTRICT

AN PHÁIRC LÁIR CENTRAL PARK

PÁIRC GNÓ ÁTH AN GHAINIMH

SANDYFORD BUSINESS PARK

PÁIRC GNÓ DHEISCEART AN CHONTAE

SOUTH COUNTY BUSINESS PARK

PÁIRC GNÓ STIGH LORGAN

STILLORGAN BUSINESS PARK





District Scale







companies



Number of residents census 2022











LUAS easy access M50 and N11

Future Growth Potential

48,400 ద్దర్గ

projected number of employees in SBD by 2028



3.680

potential residential units

Business Clusters











Energytech 8 companies







Fintech

63 companies



Retail & Leisure

117 companies

Diverse, Skilled Workforce

30%
Rest of the World

46% of working population Irish Nationals

20%
other EU countries

47%



of population is between 20-34 years of age

34%



13%
Professionals









Who we are...





12 Board Members



8 Office Team

4 PILLARS

Brand Engagement



Community & Environment



Infrastructure, Mobility & Placemaking



Innovation & Smart Sandyford



The Board





Greg Brennan
CHAIR
Brennan & Company



Sheila Moore
DEPUTY CHAIR
Sheila Moore Ltd.



Gerard O'Farrell

DEPUTY CHAIR

Spirit Motor Group



Deirdre Farrell
COMPANY SECRETARY
Amorys Solicitors



Lisa Brown
Dún Laoghaire-Rathdown
County Council



Gerard Corcoran Al Consultant



Paul Dermody Horse Racing Ireland



Michael Fleming Cllr Dún Laoghaire-Rathdown County Council



Cyril McGuire Infinity Capital



Deirdre Moore



John Somers Naomh Ólaf GAA Club



Robert Watson Beacon Hospital

The Office Team





Chief Executive Officer ger@sandyford.ie



Niamh Egan Head of Marketing niamh.egan@sandyford.ie



Vincent Murray
Operations Manager
vincent.murray@sandyford.ie



Alan Shortt
Engagement Manager
alan.shortt@sandyford.ie



Jackie Duffy Accounts Manager jackie@sandyford.ie



Brendan GaffneyFacilities Manager
operations@sandyford.ie



Fernanda Pinto Godoy Project Manager fernanda@sandyford.ie



Digital Marketing Executive hannah.owens@sandyford.ie

Get in Touch

Sandyford BID CLG trading as **Sandyford Business District** 10 Leopardstown Office Park, Burton Hall Avenue, Sandyford Business Park, Dublin 18, D18 FK72. Telephone: 01 544 1313

General enquiries: operations@sandyford.ie

Account enquiries: accounts@sandyford.ie

www.sandyford.ie

Let's connect!









What we do...

Brand Engagement





A STRONG VOICE ADVOCATING FOR...

Road and Public Realm Infrastructure Competitive Commercial Rates Government policy to support The District



BUSINESS ATTRACTION & INVESTMENT

FDI and Indigenous Companies Enterprise Ireland and IDA



BUSINESS SUPPORTS

Business Support Programmes
Communication of supports and grants available



MARKETING & COMMUNICATIONS

Building a strong identity for Sandyford Business District Creating campaigns to profile/promote businesses in The District Communicating SBD projects, events and initiatives Maintaining Business Directory exclusive to SBD businesses

Community & Environment





COMMUNITY ENGAGEMENTS

Corporate and Networking Events
Community Events
Programming in Public Spaces (street music/entertainment)



ENVIRONMENT

Landscaping and Maintenance
Wayfinding and Digital Noticeboard

What we do (Continued)...

Infrastructure, Mobility & Placemaking





INFRASTRUCTURE

Road Network 15 Minute City County Development Plan Sandyford Urban Framework Plan (SUFP)



MOBILITY

Cycling and Pedestrian Routes Green Corridor EV Charging Micromobility hubs



PLACEMAKING

Parks and Plazas HUB17 Connected Workhub Dynamic Event Space







INNOVATION

Digital Twin



EU PROJECTS

IB Green: Sandyford Green Infrastructure Project Circular PSP



A Strong Voice Advocating for Infrastructure

Sandyford Business District continues to work closely with Dún Laoghaire-Rathdown County Council for delivery of key road, cycling/walking routes and public realm in addition to its ongoing lobbying activities for increased public transport infrastructure. The District is ideally situated to develop into a '15-minute city' location to facilitate the hybrid workplace therefore the realisation of adequate infrastructure and public realm is essential to its future success. Emphasis will also be maintained on making submissions in relation to commercial rates, budgets and all consultations regarding public transport.



Representing the 1,000 companies, 26,000 employees and over 6,000 residents in Sandyford Business District, the company steadfastly lobbies on behalf of its constituents and provides **a strong voice to champion issues that impact business**.

Sandyford Business District engages, liaises and collaborates with its local council, Dún Laoghaire-Rathdown County Council, on all matters relating to The District including infrastructure, mobility, public realm, landscaping etc. This important



partnership is further strengthened with representation on the twelve-person board by two representatives from the council – a senior executive and a nominated councillor. Importantly, The District engages at national government level particularly in relation to business supports and makes submissions on major issues relating to finance, infrastructure, mobility and planning.

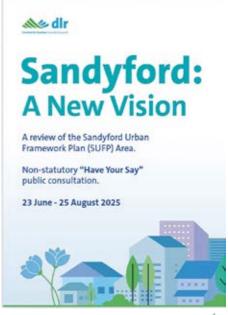
Submissions

DLR COUNTY DEVELOPMENT PLAN 2022-2028:

DLR Sandyford Urban Framework Plan aims to develop the area into a vibrant, inclusive urban district that balances employment, residential, and community needs. The 190-hectare area includes the 4 business parks, institutional lands, key infrastructure, and is home to 1,000 companies, 26,000 employees, and over 6,000 residents. Recognised as a Transport-Oriented Development Site, Sandyford Business District presents a major opportunity for regeneration and large-scale intensification. Through a transformational review, DLR seeks to optimise land use, enhance The District's role as a strategic employment hub, and significantly increase housing and mixed-use development to support a thriving, sustainable community.









Business Attraction & Investment

BUSINESS ATTRACTION

Sandyford Business District promotes investment in The District, both FDI and indigenous, to **attract international and national businesses**. With a wide range of office space currently available, under construction and major projects in planning/development, The District is ideally placed to accommodate companies of all sizes. The company commits to continue its regular engagement with IDA and Enterprise Ireland in addition to continuing to arrange information events to connect with property agents to showcase and promote The District.





Recent announcements include:

- Avant Money
- BNP Paribas
- Digren Energy Management
- · Dominic Smith Electrical
- Jacobs
- Randox Health Dublin
- RBK Chartered Accountants
- ResMed Inc
- RCSI Dental Education Centre







INVESTMENT:

The company continues to explore government and EU funding for sustainable initiatives to further projects for The District in addition to the ongoing grant support from Dún Laoghaire-Rathdown County Council.

Business Support Programme

Sandyford Business District continues to partner with the Local Enterprise Office (LEO) Dún Laoghaire-Rathdown to highlight the broad range of supports on offer and actively promote their grants, advice and training services.

The Local Enterprise Office supports companies with up to 50 employees, where they are not current clients of Enterprise Ireland. Grants to support commercial validation, staff costs and capital can be provided to companies where they are manufacturing or have an internationally traded service. Training, mentoring and other supports can be provided to all companies. Details can be found at:

https://www.localenterprise.ie/dlr.

On strategic management development, LEO Dún Laoghaire-Rathdown will support companies

in SBD to develop their strategic capability in the areas of Productivity, Export Development, Sustainability, Digitisation, Finance and Leadership.

- Mentoring Programme
- Management Development Programmes
- Productivity & Competitiveness Supports
 - o Green for Business
 - o Energy Efficiency Grant
 - o Lean for Business
 - o Digital for Business
 - o Grow Digital
- Export Development:

Offerings from LEO Dún Laoghaire-Rathdown are constantly evolving in line with government strategy and their own initiatives. For information and to keep up to date, sign up to their newsletter:

www.localenterprise.ie/dlr





Sandyford

Marketing& Communications

Our comprehensive communications and marketing strategy creates a unified identity for Sandyford Business District that elevates the entire business community and engages residents — positioning The District as an innovative, vibrant place to live, work, visit and play.

We are committed to championing businesses across all four business parks in The District—offering free promotion through our fortnightly e-newsletter and our digital sign on Ballymoss Road.

Our Business Directory is the only free and exclusive listing for businesses located within The District, helping to connect and highlight local enterprises.

Our ongoing campaigns, including 'Spend in Sandyford' and the popular 'Spotlight on Sandyford Business' series, successfully promote local businesses and drive engagement.



The fortnightly e-newsletter reaches businesses, employees, and residents, featuring:

- Business support information
- Upcoming events and news
- · Business promotions
- Free advertising opportunities for local businesses

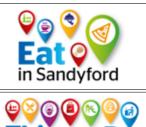
We amplify all of SBD's initiatives, events, and campaigns through a powerful multi-channel approach, reaching audiences via:

- Social media
- Fortnightly e-newsletter
- Website
- Dynamic digital signage on Ballymoss Road



Marketing& Communications







Support Local - Spend in Sandyford

Sandyford Business District launched the "Spend in Sandyford" campaign to champion local businesses and promote community-driven economic growth. The goal is simple: encourage companies in the area to source more of their goods and services locally.

If each company spent just €10,000 more per year locally, it would boost the local economy by €10 million.

Support your local economy. Think local. Spend in Sandyford.



Spotlight on Sandyford: Business Series

The **Spotlight on Sandyford Business Series** is an ongoing campaign that showcases one business from The District every two weeks. Each profile highlights the company's story, services, and people—offering insight into the diverse range of talent and innovation within Sandyford Business District.

In addition to the fortnightly features, the campaign includes regular updates, behind-the-scenes looks, and opportunities for businesses to connect, collaborate, and gain visibility in the wider community.

It's all about celebrating local success and building a stronger business network—one story at a time.

Corporate and Networking Events

Since forming in January 2017, the company has hosted over 100 events to date and remains committed to continuing these initiatives in the coming years, further enhancing its role in informing, advising, and most importantly connecting businesses.













- Annual Executive Lunch
- Annual Innovation Summit
- Annual Golf Outing
- Business Networking Events
- Sector Networking Events
- Strategic Networking Group Events
- TD and Councillor Briefing Sessions

Community Events



- Wellness Week
- SBD Charity Walk in Leopardstown Racecourse
- Sandyford 5k Run
- Culture Night
- Programming (outdoor lunchtime music, entertainment etc)
- Family Events at Easter, Back to School, Halloween & Christmas (including visit by Santa)



Environment









1200 May

sq. m. of herbaceous borders



Installed Bee Hives in collaboration with Naomh Ólaf GAA Club



Planted over
480

in the Pocket Forest in Naomh Ólaf GAA Club in collaboration with dlr



Annual Community Clean Up Morning



Installed insect hotels



Installed and maintained over

15_{planters}



Community Electronic and Electrical Waste recycling days per annum



In addition to the services provided by the council, SBD augments these with grass edging, weeding, creating sustainable herbaceous borders and flower beds with pollinator friendly plants plus daily litter picking (9,300 litres of waste collected annually).

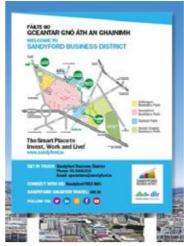
Wayfinding & Digital Noticeboard

3 Installed welcome signs

new mapboards

district banners







Installed over 85
new road signs

Installed 1 S †

Digital Noticeboard in 2024



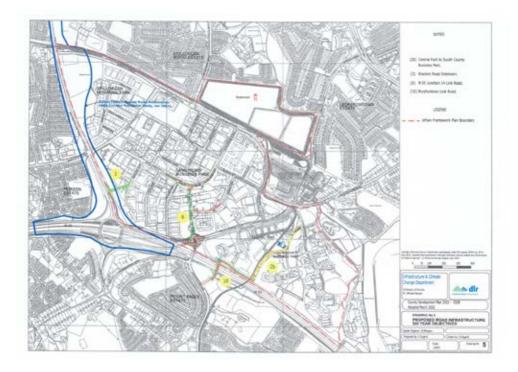




Road Infrastructure

The company continues to advocate for delivery by Dún Laoghaire-Rathdown County Council of key road infrastructure with a focus on the following to ease congestion at main ingress and egress points. Representatives from the company meet regularly with the council's Management Team to ensure the road projects in particular are prioritised.

- M50 Junction 14 Link Road
- · Sandyford Active Travel Scheme
- Civic IPSUM Traffic Data Analytics Project





Mobility



Sandyford Business District works closely with Dún Laoghaire-Rathdown County Council in relation to mobility and ingress/egress navigation. Plans are currently underway to improve the cycling and pedestrian routes within The District.

As part of this initiative, cycle and pedestrian access were recently introduced on Arkle and Ballymoss Roads across from the Luas stop.

Other initiatives include;

- Sandyford Pedal Pulse Project (with Smart Sandyford, dlr, See.Sense)
- TRACT: SBD Collaboration with Trinity College Dublin TRACT (TRAnsport Behavioural Change Trials)
- · Green Corridor
- EV Charging
- Micromobility Hubs





Sandyford Business District is committed to creating an attractive, accessible, and vibrant environment for both businesses and residents. Central to this vision is a focus on **placemaking**, delivering imaginative, sustainable, and well-designed projects that enhance The District's overall appeal and liveability.

By prioritising thoughtful development and public space improvements, The District continues to grow as a dynamic and welcoming place to work, live, and connect.



The company's board and key stakeholders took part in an **eight-week 'Placemaking & Mobility Stakeholder Engagement Programme'**, guided by experts with extensive experience from Europe and America. This collaboration helped shape a tailored programme for Sandyford Business District.

Over thirty representatives including local businesses, landowners, and Dún Laoghaire-Rathdown County Council contributed to the process, resulting in both short-term and long-term development plans for The District.

The short-term plan focuses on creating inviting outdoor spaces to encourage activity and community interaction. This includes adding street furniture, bike ports, picnic tables, benches, and all-weather overhead canopies in key locations such as:

- Blackthorn Road, Bracken Road and Overend Pocket Parks
- Arkle Road and Ballymoss Road Plazas
- Burton Hall Avenue

Most recently Table Tennis and Chess Tables were installed in Bracken Road Pocket Park and Overend Park



These enhancements, combined with the proposed Civic Park at Corrig Road and Carmanhall Road, and the recently completed Blackthorn Park with its children's playground, will provide valuable amenities for those living and working in The District.



Parks & Plazas









Sandyford Business District continues to collaborate closely with Dún Laoghaire-Rathdown County Council to develop public realm amenities across The District. Recent completed projects include two plazas on Arkle Road and Ballymoss Road, enhancing pedestrian flow and cycle access; the children's playground at Blackthorn Park on Bracken Road; as well as Bracken Road Pocket Park and Overend Pocket Park (located beside Mastercard in South County Business Park).

Despite these improvements, there remains a pressing need for a large recreational area and a dedicated community space to serve both employees and residents. We actively

advocate with government bodies and the local council to secure public access from Irish Water to the Stillorgan Reservoir as a valuable amenity.

Additionally, we are partnering with the EU and Dún Laoghaire-Rathdown County Council to advance plans for a new Civic Park at the corner of Corrig Road and Carmanhall Road.



Co-working & Event Spaces



HUB17 stands as one of Sandyford Business District's prime co-working spaces, fostering a vibrant community of professionals and innovators. Whether you are a freelancer, startup, or established company, **HUB17** accommodates your needs with flexible membership options from hot desks to dedicated offices.

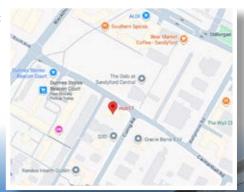
HUB17 facilities include well-equipped boardrooms, a professional podcast studio, event space for rent, and meeting pods. As part of the Connected Hubs* network in Ireland, Hub17 offers valuable networking opportunities and resources for growth.

Join **HUB17** and be part of our thriving community. Unlock your potential in a collaborative environment designed to support your success.

Podcast Studio & Executive Boardroom for rent: Elevate your presentations and amplify your voice with our rental options.

Book your spot today: Contact hello@hub17.ie or fernanda@sandyford.ie Visit us at 17 Corrig Road, Sandyford Business Park, D18 N6K8

* Connected Hubs are supported by The Department of Rural and Community Development and the Gaeltacht





Create the Extraordinary at Dynamic Space









Dynamic Space is a flexible, future-forward venue in the heart of Sandyford Business District – purpose built for unforgettable experiences. Housed in a zero impact building, it's the ideal setting for every event from brand activations and fashion shows to product launches and bold celebrations.

Designed to adapt, the space can be configured for intimate gatherings or large-scale productions with ease.

Get in touch to discuss your next event at hello@dynamic.space or 01 545 0050



60 Holly Avenue Stillorgan Business Park A94 X4P0

www.dynamic.space





Digital Twin

The Sandyford Business District Digital Twin is a platform for planning, designing and communicating changes to how Sandyford will look and operate in the future. It makes normally technical information accessible to non-technical stakeholders. This is achieved by merging the latest advances in surveying, 3D architectural modelling and gaming technology into easy to use desktop, web and Virtual Reality outputs.







Green District EU Projects

EU PROJECTS

IB Green: Sandyford Green Infrastructure Project

Sandyford Green Infrastructure Project, a collaborative effort between Sandyford Business District and Dún Laoghaire-Rathdown County Council, aims to transform 0.8 hectares of land into the Sandyford Business District Civic Park, strategically positioned at the junction of Corrig Road and Carmanhall Road. This undertaking not only seeks to enhance the overall quality of public spaces but also addresses heat stress within the business park area. It is noteworthy that this project is an integral part of the Interreg North-West Europe Programme (NWE) known as IB-Green





CircularPSP

CircularPSP brings together 8 procurer cities, representing 45 million citizens, to invest €5.64 million in R&D. Funded by the EU*, the end goal is to support business processes and workflows to plan, procure, and implement innovative CE solutions across Europe. Sandyford Business District is pleased to announce its role as one of the procurers in this project.

The common challenge to be solved by suppliers is to design, develop and test a digital public service platform enabling and empowering municipalities to transition the city to circularity with the help of taxonomies, Al and NLP. The funding will be offered as part of a multi-stage pre-commercial procurement (PCP) procedure, and we are looking forward to announcing the tender's release.

* This project has received funding from the European Union's Horizon Europe Pre- Commercial Procurement Programme, under Grant Agreement n°101092208.





Reflections on the early years of Sandyford Business District

Then...



Back in the 1970s, Dublin City Council (now 4 separate councils) decided to purchase lands at Burton Hall and commence the development of a light industrial estate. The sites were offered for sale by the Council Development Department under a 250-year scheme i.e., land lease. Each 'occupier' then applied for planning permission under the Council planning guidelines. On inception, the estate had a single entrance from Leopardstown Road. In subsequent years the Balally entrance was developed followed by the link to Kilmacud Road and finally the Drummartin and Benildus link connect roads.



To address the early challenges relating to telephones*, access, signage, landscaping etc., a business association – Sandyford Industrial Estate Association (SIESTA) - was formed by David Moran of Oxygen Care and John Hewitson of Albright & Wilson.

(* In the 1970s, landlines throughout Ireland were a major issues and at the outset the practice was for two companies to share a single line!)

The association continued to maintain an active presence and SIESTA's close neighbours in Stillorgan Industrial Park formed a similar business association – Stillorgan Industrial Park Association (SIPA). In time it became obvious that the two associations, with mutual aims instead of co-existing, would greatly benefit from presenting as a single unified business community thus a most vibrant association was formed that fostered the ambition to hold a place in Ireland's national business arena – SBEA (Sandyford Business Estates Association).

In subsequent years, Central Park and South County Business Park also combined with Sandyford and Stillorgan Business Parks and the four parks were formally designated as SANDYFORD BUSINESS DISTRICT by Dún Laoghaire-Rathdown County Council and a new body was formed - Sandyford Business District Association (SBDA) – to represent the new entity. In 2016 the businesses in The District voted to form a Business Improvement District and in 2017 Sandyford BID CLG trading as Sandyford Business District (SBID) was formed.

Now...









The Evolution of the District

Dates Business Parks established

Sandyford Industrial Estate

Stillorgan Business Park

South County Business Park

Central Park

1974

1978

1980

2011

March

2001

1970s

SIESTA formed

1980s

SIPA formed

March

2006



SBEA formed

SBD formed

Rathdown County Council.

SIESTA & SIPA In the Sandyford combined to Urban Framework form SBEA Plan, the four (Sandyford business parks Business were recognised Estates as the Sandyford Association). Business District by Dún Laoghaire-





SBDA formed

SBEA changed to SBDA (Sandyford **Business District** Association) to reflect the new status of Sandyford Business District.





SBID formed

Sandyford BID CLG trading as Sandyford Business District (SBID) was formed.





FAQs...

WHAT IS A BUSINESS IMPROVEMENT DISTRICT (BID)?

A BID is a defined area within which businesses pay a small contribution in order to fund projects within the BID's boundaries. A BID is business-led and provides companies with the opportunity to have their say on the delivery of projects that will make a tangible difference to their business. The BID model makes sure that everybody contributes to the governance and vision of their district. BIDs are business-led and provide the opportunity to influence the delivery of projects that will make significant improvements to The District to benefit companies, their employees and clients.

WHAT IS THE CORPORATE STRUCTURE OF THE BID?

The Sandyford BID CLG, trading as Sandyford Business District, was incorporated as a non-profit Limited Company and commenced trading on 1st January 2017 for the purpose of implementing, managing, administering and renewing the BID scheme. The board comprises 10 business leaders from companies within The District and two representatives from Dún Laoghaire-Rathdown County Council, one member of the Management Team and one Councillor.

WHAT IS THE MISSION OF SANDYFORD BUSINESS DISTRICT?

To establish and promote The District as:

- a Smart Place to Work
- a World Class Destination in which to establish businesses, work and reside
- a Vibrant Community of Businesses and residents with a unique identity
- a Smart District where working, living and spending leisure time is appealing

WHAT ARE THE SPECIFIC OBJECTIVES OF THE SANDYFORD BID?

The company aims to continue the development of a strong community among our businesses and residents by creating a clear sense of identity and place through focussing on:

- 1. Business Attraction: Indigenous & FDI Investment
- 2. Business Support: Information Seminars, Training, Business Networking & Social Events
- 3. Infrastructure: Environment, Mobility & Public Realm Amenities
- 4. Marketing: Branding, Communication & Promotion of The District
- 5. Smart Sandyford: Smart City, Technology and other Capital Projects & Improvements

HOW IS THE PLEBISCITE ORGANISED?

The plebiscite is organised every 5 years by Dún Laoghaire-Rathdown County Council. The Chief Executive appoints a returning officer who organises and oversees the voting and counting process. Each ratepayer, as per the list of rateable properties, receives a ballot paper by post. The ratepayer can return the ballot by post or by placing it in the ballot box available in County Hall. The count takes place in the presence of An Cathaoirleach. The plebiscite is administered according to regulations published by the Minister of Environment in Statutory Instruments No. 166 of 2007.



WHEN WAS SANDYFORD BID ESTABLISHED?

The BID was established in January 2017 following the plebiscite held in October 2016 and renewed in 2021 when the majority of the businesses in the Sandyford Business District voted in favour of a BID (over 82%). Note: of those that vote, over 50% must vote in favour. Every business, no matter how big or small, has an equal vote.

FAQs Continued...

HOW IS THE BID COLLECTED?

All businesses in the Sandyford Business District receive the BID levy invoice on an annual basis at the start of each year. The BID levy is collected by Dún Laoghaire-Rathdown County Council on behalf of the Sandyford BID CLG and all BID levy payments are transferred to this company by the Council.

HOW MUCH IS THE BID CONTRIBUTION?

The contribution is calculated at 3% of the annual rates bill* and the majority of businesses in The District, 69%, pay less than €500 per annum. (44% pay less than €250 per annum)

*The Formula is: Rateable Value of Property multiplied by BID Multiplier (0.005) = BID Levy

| Rateable Value of Property | Gross Business Rates Payable | Annual BID Levy |
|----------------------------|------------------------------|-----------------|
| €5,000 | €866 | €25 |
| €10,000 | €1,732 | €50 |
| €15,000 | €2,598 | €75 |
| €20,000 | €3,464 | €100 |
| €40,000 | €6,928 | €200 |
| €60,000 | €10,392 | €300 |
| €80,000 | €13,856 | €400 |
| €100,000 | €17,320 | €500 |
| €200,000 | €34,640 | €1,000 |
| €350,000 | €60,620 | €1,750 |
| €500,000 | €86,600 | €2,500 |

DO ALL BUSINESSES HAVE TO CONTRIBUTE?

YES, all businesses/organisations that pay business rates for premises within the Sandyford BID area are liable to pay the BID contribution as per legislation under the Local Government Business Improvement Districts Act 2006.

CAN YOU GUARANTEE MY CONTRIBUTION WILL BE SPENT LOCALLY?

YES. The money does not go to Central Government. Funds are held by the BID Company made up of business representatives and are solely for projects agreed and voted for by the participating businesses.

DOES THE SANDYFORD BID REPLACE SERVICES BEING DELIVERED BY THE LOCAL AUTHORITY?

NO. Sandyford BID Company Limited by Guarantee does not deliver any services that are currently being delivered by the local authority. All projects and initiatives are delivered by the Sandyford BID are **additional** to the services provided by the local authority.

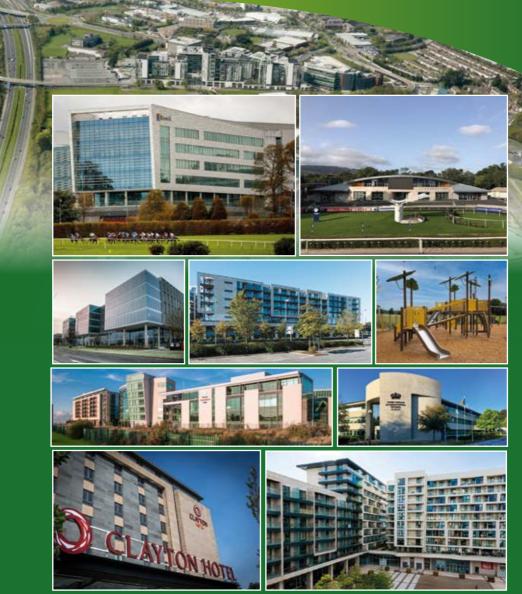
HOW CAN BUSINESS/ORGANISATIONS GET INVOLVED WITH THE BID?

The Chief Executive and board members regularly engage with businesses and other stakeholders to encourage their engagement in the company's activities. Companies of all sizes and from as wide a variety of business sectors as possible are invited to get involved through membership of individual steering groups established for specific projects.



Sandyford Business District A Great Place to Work, Live and Visit





Photos from left to right: **Top row:** Microsoft Ireland, Leopardstown Racecourse **Second row:** Termini buildings, Rockbrook Apartments, Blackthorn Park **Third row:** Beacon Hospital, Nord Anglia International School **Bottom row:** Clayton Hotel Leopardstown, Beacon South Quarter